

No.AIRF/44

Dated: May 17, 2010

The Secretary(E), Railway Board, <u>New Delhi</u>

Dear Sir,

Sub: <u>Revision of pension – Case of pre-1996 retirees</u>

The Railway Board, in response to clarification sought by Central Railway, vide para 2 contained in their letter No.F(E)III/2008/PN-1/12 dated 18.3.2010(RBE No.42/2010), had clarified that pension of all those employees who retired prior to 1.1.1996 has to be stepped-up wherever admissible, with respect to minimum pay of the corresponding scale, <u>not the higher replacement scale</u>.

In this connection, it is also pertinent to mention here that the instructions contained in para 2 of Railway Board's letter No.F(E) III/99/PN1/20 dated 9.9.1999 on the above-noted subject reads as under:-

"Prior to the issue of the above instructions as well as subsequently, various categories of posts on the Railways have been extended higher replacement scales w.e.f. 1.1.1996 instead of the earlier revised scales allotted to them w.e.f. 1.1.1996 in implementation of the recommendations of the Vth Central Pay Commission. As a consequence of these decisions, the pension/family pension of the retired officers/staff who held the scales of pay of the above mentioned categories of posts at the time of retirement, irrespective of the date of retirement, shall not be less than 50% and 30% respectively of the minimum pay in the higher replacement scale of pay, and, therefore, the pension/family pension of such of the retired officers/staff already revised in terms of the provisions contained in Board's letter dated 15.1.1999 referred to above, shall have to be further revised taking the minimum pay in the higher replacement scales of pay as on 1.1.1996."

The clarification issued by the Railway Board vide above noted letters dated 9.9.1999 and 18.3.2010 obviously appear to be contradictory.

A number of representations are pouring in AIRF office, particularly from the pensioners retired before 1.1.1996, that they are not being allowed 50% or 30% of the minimum of upgraded pay scales, whereas post 1.1.1996 retirees are already enjoying this benefit, which is highly discriminatory.

The Board are, therefore, requested to look into the matter and issue necessary instructions in this regard so that pensioners who retired before 1.1.1996 are also allowed 50% or 30% of the minimum of upgraded pay scales w.e.f. 1.1.1996/1.1.2006 to accord justice and parity.

An early action in the matter shall be highly appreciated.

Yours faithfully,

(Shiva Gopal Mishra) General Secretary

Copy to: General Secretaries, all affiliated unions – for information.