

**COMPENDIUM OF
ORDERS & NOTIFICATIONS ON
SEVENTH CENTRAL PAY COMMISSION
FOR REVISION OF PENSION/FAMILY PENSION
OF PRE-2016 & POST-2016
CENTRAL GOVERNMENT PENSIONERS
WITH READY RECKONER & CONCORDANCE TABLES
FOR FIXATION OF REVISED PENSION**

***With copies of Government of India, Ministry of Personnel, P.G. and Pension
Department of Pension & Pensioners' Welfare***

***(Issued vide OM No. F. No. 38/37/2016-P&PW(A) dated 4-8-2016, 12-5-2017 & 6-7-2017
Along with Railway Board's Orders thereon)
(EXCEPT FOR UNCOMMON SCALES NOT EXISTING ON RAILWAYS)***



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IDENTIFIED & RECOGNISED BY DOP&PW GOI UNDER PENSIONERS' PORTAL

(FOR FREE CIRCULATION AMONG THE MEMBERS OF RSCWS)

FOREWORD

RSCWS is happy to bring out this Compendium of orders on implementation of Seventh Pay Commission's Recommendations – including the Concordance Tables issued by the Department of Pension & Pensioners' Welfare in order to develop full understanding and awareness among the Pensioners especially among our Members, about the impact of these orders on them and their fellow Pensioners. We are thankful to DOP&PW & its entire team which accepted our request for bringing out the Fitment Table in the larger interest of all pensioners.

7th CPC had recommended the following pension formulation as Option 1 for the civil employees including CAPF personnel who had retired before 01.01.2016:

“(i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendation) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he / she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.”

The Government has modified the above said Option 1 as under vide DOP&PW OM Dated 12-5-2017:

“4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first Permutation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.”

A large section of Pensioners stand to lose - in terms of the net rise of Pension with this new formula in comparison to Option 1 recommended by the 7th Pay Commission. Govt. should consider this aspect dispassionately and sympathetically and agree to accept the Option 1 of 7th CPC wherever Service Records are available or can be re-built. This will benefit many Pensioners and also to eliminate the possibility of prolonged litigation.

With best wishes & regards to all our Members and well-wishers,

CHANDIGARH:
12TH JULY, 2017



N. P. MOHAN
Chairman
RSCWS



O. S. DOGRA
President
RSCWS



HARCHANDAN SINGH
Secretary General,
RSCWS

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LIST OF CONCORDANCE TABLES

(EXCEPT FOR THE UNCOMMON SCALES NOT PREVAILING ON THE RAILWAYS)

FOR REVISION OF PENSION OF PRE-1996, PRE-2006 & PRE-2016 PENSIONERS

As per Concordance Tables - Issued vide DOP&PW OM dated 6-7-2017

(Note: Revision of Pension of Pre-1986 Pensioners, shall be done as per Notional Pay fixed on 1-1-1996

In terms of Para 2 of DOPPW OM Dated 6-7-2017 & OM No. 45/86/97-P&PW(D)(iii) dated 10.02.1998)

DOPPW Table No.	From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding Level w.e.f. 1.1.2016	Comp. Page No.
1	750-12-870-14-940	2550-55-2660-60-3200	4440-7440 GP 1300	Level-1 (18000-56900)	11
11	950-20-1150-25-1500	3050-75-3950-80-4590	5200-20200 GP 1900	Level-2 (19900-63200)	12
15	1200-30-1440-30-1800	4000-100-6000	5200-20200 GP 2400	Level-4 (25500-81100)	14
17	1320-30-1560-40-2040	4000-100-6000	5200-20200 GP 2400	Level-4 (25500-81100)	16
19	1400-40-1800-50-2300	4500-125-7000	5200-20200 GP 2800	Level-5 (29200-92300)	18
20	1400-40-1600-60-2300-60-2600	5000-150-8000	9300-34800 GP 4200	Level-6 (35400-112400)	20
----	Revised Pay Matrix of 7 th CPC				22
21	1600-50-2300-60-2660	5000-150-8000	9300-34800 GP 4200	Level-6 (35400-112400)	23
22	1640-60-2600-75-2900	5500-175-9000	9300-34800 GP 4200	Level-6 (35400-112400)	25
26	2375-75-3200-100-3500	7450-225-11500	9300-34800 GP 4600	Level-7 (44900-142400)	27
28	2375- 75-3200-100-3500-125-3750	7500-250-12000	9300-34800 GP 4800	Level-8 (47600-151100)	29
29	2200-75-2800-100-4000	8000-275-13500	9300-34800 GP 5400	Level-9 (53100-167800)	31
31	2200-75-2800-100-4000	8000-275-13500	15600-39100 GP 5400	Level-10 (56100-177500)	33
36	3000-100-3500-125-4500	10000-325-15200	15600-39100 GP 6600	Level-11 (67700-208700)	35
40	3700-125-4700-150-5000	12000-375-16500	15600-39100 GP 7600	Level-12 (78800-209200)	37
43	4100-125-4850-150-5300	14300-400-18300	37400-67000 GP 8700	Level-13 (123100-215900)	38
46	5100-150-5700	16400-450-20000	37400-67000 GP 8900	Level-13A (131100-216600)	40
51	5900-200-6700	18400-500-22400	37400-67000 GP 10000	Level-14 (144200-218200)	41
53	7300-100-7600	22400-525-24500	67000-3%-79000	Level-15 (182200-224100)	42
54	7300-200-7500-250-8000	22400-600-26000	75500-3%-80000	Level-16 (205400-224400)	43
55	7600-100-8000	24050-650-26000	75500-3%-80000	Level-16 (205400-224400)	44
56	7600-100-8000	24050-650-26000	75500-3%-80000	Level-16 (205400-224400)	45

NOTIFICATIONS & ORDERS OF GOVT. OF INDIA
MOF (E), DOP&PW & RAILWAY BOARD ON PENSIONARY BENEFITS
Regarding implementation of Recommendations of 7th Pay Commission

1. RESOLUTION OF GOI ON 7TH CPC REPORT ON PENSIONARY BENEFITS OF PRE-2016 PENSIONERS

DOP&PW ORDERS No.38/37/2016-P&PW (A) DATED 4TH AUGUST, 2016

1. Terms of Reference of the Seventh Central Pay Commission as contained in Ministry of Finance (Department of Expenditure) Resolution No. 1/1/2013-E.III(A) dated 28.2.2014 included the following:

"To examine the principles which should govern the structure of pension and other retirement benefits, including revision of pension in the case of employees who have retired prior to the date of effect of these recommendations, keeping in view that retirement benefits of all Central Government employees appointed on and after 01.01.2004 are covered by the New Pension Scheme (NPS)."

2. The Commission, on 19th November, 2015, submitted its report to the Government on Terms of Reference as contained in aforementioned Resolution dated 28.02.2014. Government, after consideration, has decided to accept the recommendations of the Commission on pensionary benefits to the Central Government civil employees, including employees of the Union Territories and Members of All India Services subject to certain modifications, as specified hereinafter..
3. Detailed recommendations of the Commission relating to pensionary benefits and the decisions taken thereon by the Government are listed in the statement annexed to this Resolution.
4. The revised provisions regarding pensionary benefits, which have been accepted as indicated in the Annexure, will be effective from 01.01.2016.

Statement showing the recommendations of the Seventh Central Pay Commission relating to principles which should govern the structure of pension and other terminal benefits and the decisions of the Government thereon.

1. Fixed Medical Allowances

Recommendation: The Commission notes that this allowance was enhanced from Rs. 300/- p.m. to Rs. 500/- p.m. from 19.11.2014. As such, further enhancement of this allowance is not recommended. (Para 8.17.52 of the Report)

Decision of Government: To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Fixed Medical Allowance shall be paid at existing rates.

2. Constant Attendance Allowance

Recommendation: The allowance may be increased by a factor of 1.5 i.e. to Rs. 6750 per month. The allowance needs further increase by 25% each time DA rises by 50%. (Para 8.17.29 of the Report)

Decision of Government: To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendance Allowance shall be paid at existing rates.

3. General Provident Fund

Recommendation: Status quo may be maintained in this respect. (Para 9.4.4 of the Report)

Decision of Government: Accepted

4. Rates of Pension & Family Pension

Recommendation: The Commission does not recommend any further increase in the rate of Pension and Family Pension from the existing levels. (Para 10.1.25 of the Report)

Decision of Government: Accepted

5. Quantum of Minimum Pension

Recommendation: The recommendations of the Commission in relation to pay of a personnel will lead to a significant increase in the minimum from the existing Rs. 7,000 per month to Rs. 18,000 per month. This, based on computation of pension, will raise minimum pension from the existing Rs. 3500 to Rs. 9000. The minimum pension based on the recommendations of the Commission will increase by 2.57 times over the existing level.

Decision of Government: Accepted

6. **Rate of Additional Pension and Family Pension to the older pensioners**
Recommendation: The Commission is of the view that the existing rates of additional pension and additional family pension are appropriate (20% at 80, 30% at 85, 40% at 90, 50% at 95 & 100% at 100 years of age).
Decision of Government: Recommendation Accepted
 7. **Time Period for enhanced family pension**
Recommendation: The Commission notes that the recommendation with regard to period of eligibility of the enhanced family pension of 10 years in case of death of a serving employee was made based on the recommendations of VIth CPC Report. No further change is being recommended by the Commission. (Para 10.1.33 of the Report)
Decision of Government: Recommendation Accepted
 8. **Gratuity ceiling and its indexation**
Recommendation: The Commission recommends enhancement in the ceiling of gratuity from the existing Rs. 10 lakh to Rs. 20 lakh from 01.01.2016. The Commission further recommends the ceiling on gratuity may increase by 25% whenever DA rises by 50%.
Decision of Government: Recommendation Accepted
 9. **Rationalization of death gratuity (Para 10.1.41 of the Report)**
Recommendation: Rationalization recommended at various stages
(For details please see copy of the orders on the Website www.rscws.com)
Decision of Government: Recommendation Accepted
 10. **Commutation of Pension and restoration of commuted pension**
Recommendation: The Commission does not recommend any change either in the maximum percentage of commutation or in the period of restoration. (Para 10.1.43 of the Report)
Decision of Government: Recommendation Accepted
 11. **Revision of Pension of pre 7th CPC retirees**
 The Commission recommends the following pension formulation for civil employees including CAPF personnel who have retired before 01.01.2016
 - (i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he / she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.
 - (ii) The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension.
 - (iii) Pensioners be given the option of choosing whichever formulation is beneficial to them.
 It is recognized that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned in the retiring level. It is therefore recommended that in the first instance the revised pension may be calculated as at (ii) above and the same may, be paid as an interim measure. In the event calculation as per (i) above yields a higher amount the difference may be paid subsequently. (Para 10.1.67 and Para 10.1.68 of the Report).
Decision of Government Both the options recommended by the 7th Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff), Railway Board, Member (Staff), Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members.
 12. **Ex-gratia Lump sum Compensation (Para 10.2.77)**
Recommendation: Enhancement of amount on Death on Duty Due to Accident, fighting with terrorists & on border & during war etc. *(For details please see copy of the orders on the Website www.rscws.com)*
Decision of Government: Recommendation Accepted
- 2. REVISION OF PENSION & FAMILY PENSION OF PRE-2016 PENSIONERS AS PER 7TH CPC REPORT**
 Railway Board's Letter No. 2016/F(E)III/1(1) Dated:10.08.2016 R.B.E. No.: 97/2016

Sub: Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission-Revision of pension of pre-2016 pensioners/family pensioners etc.

In pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, the Department of Pension & Pensioners' Welfare (DOP&PW), vide their O.M. F.No. 38/37/2016-P&PW(A)(ii) dated 4th August, 2016, has issued instructions for revision of pension of pre-2016 pensioners/family pensioners. In terms of para 2.1 of the said O.M., the instructions contained therein apply to all pensioners/family pensioners, who were drawing pension/family pension before 01.01.2016 under the Central Civil Services (Pension) Rules, 1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners. A pensioner/family pensioner who became entitled to pension/family pension w.e.f. 01.01.2016 consequent on retirement/death of railway servant on 31.12.2015, would also be covered by these orders. The corresponding rules applicable to Railway pensioners/family pensioners are Railway Services (Pension) Rules, 1993 and Railway Services (Extraordinary Pension) Rules, 1993.

2. Compliance of instructions contained in DOP&PW's O.M. ibid may be ensured expeditiously.
3. **REVISION OF PENSION & FAMILY PENSION OF PRE-2016 PENSIONERS AS PER 7TH CPC REPORT**

DOP&PW OM F.NO.38/37/2016-P&PW(A)(I) DATED 4TH AUGUST, 2016

Sub: Implementation of Government's decisions on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, sanction of the President is hereby accorded to the regulation, with effect from 01.01.2016, of pension/ family pension of all the pre-2016 pensioners/ family pensioners in the manner indicated in the succeeding paragraphs. Separate orders are being issued in respect of employees who retired/died on or after 01.01.2016.

- 2.1 These orders shall apply to all pensioners/family pensioners who were drawing pension/ family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders.
- 2.2 Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.
- 2.3 These orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.
3. In these orders:
 - a) 'Existing Pensioners' or Existing Family Pensioners' means Pensioner/Family pensioner to whom these orders are applicable in terms of para 2.1 above.
 - b) 'Existing pension' or 'Existing Family Pension' means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time of implementation of 6th CPC recommendations, which an existing pensioner or family pensioner was entitled to.
- 4.1 For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of 6th Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration: Case I: Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th CPC regime in the scale of Rs. 67000-79000:

1.	Basic Pension fixed in 6th CPC	Rs. 39500
2.	Revised Pension fixed under 7th CPC (using a multiple of 2.57)	Rs. 101515

Case II Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31st January, 1989 under the 4th CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

1.	Basic Pension fixed in 4th CPC	Rs. 1940
2.	Basic Pension as revised in 6th CPC	Rs. 12600
3.	Revised Pension fixed under 7th CPC (using a multiple of 2.57)	Rs. 32,382

- 4.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners.

- 4.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.
- 4.4 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).
- 4.5 The quantum of (additional) pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension/ family pension
From 90 years to less than 95 years	40% of revised basic pension/ family pension
From 95 years to less than 100 years	50% of revised basic pension/ family pension
100 years of more	100% of revised basic pension/ family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms para 4.1 above is Rs. 10,000 pm, the pension will be shown as (i).

Basic pension = Rs. 10,000 and (ii) Additional pension = Rs. 2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i). Basic Pension = Rs. 10,000 and (ii) additional pension = Rs. 3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

4.6 The revised pension/family pension arrived at as per paragraph 4.1 includes dearness relief sanctioned from 1.1.2016.

5. Where the revised pension/family pension in terms of paragraph 4.1 above works out to an amount less than Rs. 9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1.2016.

6. The existing instructions regarding regulation of dearness relief to employed/re employed pensioners/ family pensioners, as contained in Dept of Pension & Pensioners Welfare O.M. No.45/73/97-P&PW(G) dated 2.07.1999, as amended from time to time, shall continue to apply.

7. The cases of Central Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:-

- PENSION:** Where the Government servants on permanent absorption in public sector undertakings/ autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these orders. Orders for regulating pension of such pensioners will be issued separately.
- FAMILY PENSION:** In cases where, on permanent absorption in public sector undertakings/ autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders

8. The matter regarding Constant Attendant Allowance admissible to the existing pensioners shall be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.

9. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of para 4.1 and 5 above without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of pensioner/ family pensioner is available on the pension payment order, the additional pension/ family pension in terms of para 4.4. above may also be paid by the pension disbursing authorities immediately without any further authorisation from the concerned Account Officer/ Head of Office, etc. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order:

10. The pension/family pension as worked out in accordance with provisions of Para 4.1 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

11. Further orders in regard to revision of pension based on the recommendations of the Committee to be

constituted in terms of the Government's decision on Item No. 11 of this Department's Resolution No. 38/37/2016-P&PW (A) dated 4th August, 2016, will be issued in due course.

12. After a decision as in para 11 above is taken by the Government and orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc. from which the government servant had retired or where he was working prior to his demise will revise the pension/family pension of all pensioners/ family pensioners with effect from 1st January 2016 in accordance with those orders and issue revised Pension Payment Order (PPOs) accordingly.

13. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the pensioners in terms of para 4.1. and para 5 above is paid to the pensioners or credited to their account by 31st August, 2016 or before positively.

14. In their application to the persons belonging to Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

15. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

16. Further orders in regard to revision of pension based on the recommendations of the Committee to be constituted in terms of the Government's decision on Item No. 11 of this Department's Resolution No. 38/37/2016-P&PW (A) dated 4th August, 2016, will be issued in due course.

17. After a decision as in para 11 above is taken by the Government and orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc. from which the government servant had retired or where he was working prior to his demise will revise the pension/family pension of all pensioners/family pensioners with effect from 1st January 2016 in accordance with those orders and issue revised Pension Payment Order (PPOs) accordingly.

18. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the pensioners in terms of para 4.1. and para 5 above is paid to the pensioners or credited to their account by 31st August, 2016 or before positively.

19. In their application to the persons belonging to Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

20. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

4. PENSIONERY BENEFITS OF POST 2016 RETIREES

Railway Board's orders No.2016/F(E)III/1(1)/8 Dated: 12.08.2016 R.B.E. No.: 99/2016

Sub: Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission-Revision of provisions regulating Pension/gratuity/commutation of pension / family pension/disability pension etc .

In pursuance of Government's decision on the recommendation of the Seventh Central Pay Commission, the President is pleased to introduce the following modifications in the rules regulating Pension, Retirement/ Death/ Service Gratuity, Family Pension, Disability Pension etc. under the Railway Services (Pension) Rules, 1993 (hereafter referred to as Pension Rules) and Commutation of Pension under Railway Services (Commutation of Pension) Rules, 1993 and Railway Services (Extraordinary Pension) Rules, 1993.

2. These orders apply to Railway employees governed by the Railway Services (Pension) Rules, 1993.

DATE OF EFFECT: 3.1 The revised provisions shall apply to Railway servants who retire/die in harness on or after 01.01.2016. Separate orders have been issued in respect of employees who retired/died before 01.01.2016.

3.2 Where Pension/Family Pension/Gratuity/Commutation of Pension, etc. has already been sanctioned in cases occurring on or after 01.01.2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 90 of the Pension Rules.

EMOLUMENTS: 4.1 The term 'Emoluments' for purposes of calculating various pensionary benefits other than various kinds of Gratuity shall have the same meaning as in Rule 49 of the Pension Rules.

4.2 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix with effect from 01.01.2016 but does not include any other type of pay like special pay, etc.

4.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in Paragraph 4.1 above.

PENSION: 5.1 Subject to para 5.2, there shall be no change in the provisions regulating the amount of pension as contained in Rule 69 of the Pension Rules.

5.2 The amount of pension shall be subject to a minimum of Rs. 9000/- and the maximum pension would be 50% of highest pay in the Government (The highest pay in the Govt. is Rs 2,50,000/- with effect from 01.01.2016). The provisions of sub-rule (2) of Rule 69 of the Pension Rules shall stand modified to this extent.

5.3 The quantum of additional pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension/ family pension
From 90 years to less than 95 years	40% of revised basic pension/ family pension
From 95 years to less than 100 years	50% of revised basic pension/ family pension
100 years or more	100% of revised basic pension/ family pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs. 10,000 pm, the pension will be shown as (i) Basic pension=Rs. 10,000 and (ii) Additional pension= Rs. 2,000 pm. The pension on his attaining the age of 85 years will be shown as (i) Basic Pension = Rs. 10,000 and (ii) additional pension = Rs. 3,000 pm.

RETIREMENT / DEATH GRATUITY

6.1 The rates for payment of death gratuity shall be revised as under:

<u>Length of qualifying services</u>	<u>Rate of Death Gratuity</u>
Less than One Year	2 times of monthly emoluments
One year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments

Accordingly, Rule 70 (1) (b) of Pension Rules shall stand modified to this extent.

6.2 The maximum limit of Retirement gratuity and death gratuity shall be Rs. 20 lakh. The ceiling on gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay. Accordingly, fust proviso under Rule 70 (1) (b) of Pension Rules shall stand modified to this extent.

FAMILY PENSION 1964: 7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs. 9000/- p.m. and maximum of 30% of the highest pay in the Government. Rule 75(2)(c) relating to Family Pension, 1964 under Pension Rules shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs. 9000/-p.m. and maximum of 50% of the highest pay in the Government (The highest pay in the Govt. is Rs. 2,50,000/- w.e.f. 1-1-2016.

7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

COMMUTATION OF PENSION: 8.1 There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

9.1 The pension/family pension under paras 5 and 7 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules/instructions.

CONSTANT ATTENDANT ALLOWANCE: 10.1 The amount of Constant Attendant Allowance to pensioners who retired on disability pension with 100% disability under the Railway Services (Extraordinary Pension) Rules, 1993, (where the individual is completely dependent on somebody else for day to day functions) shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

(Constant Attendance Allowance is sanctioned to an officer for 100% disablement, if in the opinion of IMB/RSMB subject to acceptance by the pension sanctioning authority.

11.1 Formal amendments to Railway Services (Pension) Rules, 1993 and Railway Services (Extraordinary Pension) Rules, 1993 in terms of the decisions contained in this order will be issued in due course. Provisions of the Railway Services (Pension) Rules, 1993, Railway Services (Extraordinary Pension) Rules, 1993 and Railway Services (Commutation of Pension) Rules, 1993 which are not specifically modified by these orders, will remain unchanged.

5. REVISION OF PENSION OF PRE-2016 PENSIONERS/FAMILY PENSIONERS

DOP&PW OM No. 38/37/2016-P&PW(A) Dated 12-5-2017

Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7th Central Pay Commission (7th CPC). in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No.38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7th CPC on pensionary matters. [Click to view the orders issued on 4.8.2016]

2. Based on the decisions taken by the Government on the recommendations of the 7th CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this OM. that the revised pension/family pension w.e.t. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6th CPC, by 2.57.

3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7th CPC has been examined by a Committee headed by Secretary, Department of Pension Pensioners' Welfare.

4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension wet. 1.1.2016 as per the first Permutation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

5. It has also been decided that higher of the two Formulations is the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016~P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension! family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5th Central Pay Commission.

7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97~P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. in the case of those Government servants who retired or died on or after 01.01.1986 but before 112016 the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.

8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30°16 respectively of the highest pay in the Government (The highest pay in the Government is Rs. 250,000 with effect from 01.01.2016).

9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated

as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

10. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare OM. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's OM. No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016.

12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.

13. In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age-related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows-

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension = Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this OM.

17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.

18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension! family pension of Pre-2016 pensioners/family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 111973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

20. These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

21. These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their ID. No. 30-1133(c)/2016-IC dated 11.05.2017 and ID. No.30-1133(c)/2016-IC dated 12.05.2017.

22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts. Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2016 pensioners,

6. REVISION OF PENSION OF PRE-2016 PENSIONERS/FAMILY PENSIONERS

RAILWAY BOARD'S ORDERS NO.2016/F(E)III/1(1)17 RBE 49/2017 DATED 22.05.2017

Sub: Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners,

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 38/37/2016-P&PW(A) dated 12th May, 2017 on the above cited subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rule 40 and 41 of CCS (Pension) Rules, 1972, mentioned in DOP&PW's O.M., correspond to Rule 64 and 65 of the Railway Services (Pension) Rules, 1993 respectively.

2. The Railway Board's instructions corresponding to the DOP&PW's instructions referred to in their aforesaid O.M. dated 12.05.2017 (enclosed) are given under:

S.No.	DOP&PW's instructions	Railway Board's corresponding instructions
1.	O.M. No. 45/86-97-P&PW(A) Part (iii) dated 10.02.1998	Letter No. F(E)III/98/PN 1/2 dated 10.03.1998
2.	O.M. No. 45/73/97-P&PW(G) dated 02.07.1999	Letter No. F(E)III/99/PN 1/21 dated 05.08.1999
3.	O.M. No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016	Letter No. 2016/F(E)III/1(1)/7 dated 10.08.2016

7. REVISION OF PENSION OF PRE-2016 PENSIONERS I FAMILY PENSIONERS– WITH CONCORDANCE TABLES

DOP&PW OM F.No.38/37/2016-P&PW(A) Dated 6th July, 2017

Subject: Revision of pension of pre-2016 pensioners I family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission Concordance tables- regarding.

The undersigned is directed to refer to this Department's OM of even number dated 12.05.2017 on the above subject and to say that instructions were issued for revision of pension I family pension with effect from 01.01.2016 in respect of Central civil pensioners/family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale I pay band and grade pay at which they retired I died. It was provided that 50% of such notional pay shall be the revised pension and 30% of the notional pay shall be the revised family pension w.e.f. 01.01.2016.

2. It was also provided that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension/family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared and the same are enclosed herewith. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

3. Separate tables have been given in respect of pre-01.01.2016 pensioners who retired in the Group 'D' pay scales corresponding to 6th CPC grade pay of Rs. 1300/-, Rs. 1400/-, Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6th CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate Table.

4. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4th to 5th, 5th to 6th and 6th to 7th Pay Commission. In case of any inconsistency in the concordance tables vis-a-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.

5. It is requested that the pension of pre-2016 pensioners I family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even No. dated 12.05.2017 and using the concordance tables enclosed herewith.

6. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their Diary No. 1(13)/EV/2017 dated 05.07.2017.

8. REVISION OF PENSION & FAMILY PENSION OF PRE-2016 PENSIONERS– REG. CONCORDANCE TABLES

Railway Board's Orders No.2016/F(E)III/1(1)/7 Dated: 11.07.2017

Subject: Revision of pension of pre-2016 pensioners/family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission Concordance tables-reg.

In pursuance of Government's decision on the recommendations of the 7th Central Pay Commission, the Department of Pension & Pensioners' Welfare (DOP&PW) vide their O.M. No. 38/37/2016-P&PW(A) dated 6th july, 2017 has issued instructions alongwith concordance tables for revision of pension of pre-2016 pensioners/family pensioners, which are available on website: doppw.gov.in. These instructions shall apply mutatis mutandis on Railways also.

2. The Railway Board's instructions corresponding to the DOP&PW's instructions referred to in their aforesaid O.M. dated 06.07.2017 are given under:

S.No.	DOP&PW's instructions	Railway Board's corresponding instructions
1.	O.M. No. 45/86-97-P&PW(A) Part (iii) dated 10.02.1998	Letter No. F(E)III/98/PN 1/2 dated 10.03.1998
2.	O.M. No. 38/37/2016-2016-P&PW(A) (ii) dated 12.05.2017	Letter No. 2016/F(E)III/1(1)/7 dated 22.05.2017

3. This letter alongwith DOP&PW's O.M. dated 6th july, 2017, has been uploaded on Railways website: www.indianrailways.gov.in at the following location: Railway Board Directorates → Finance → F(E)III Circulars.

9. REVISED 7TH CPC PAY MATRIX TABLE FOR CENTRAL GOVT EMPLOYEES

MINISTRY OF FINANCE (DEPARTMENT OF EXPENDITURE) RESOLUTION NO.1-2/2016-IC. DATED 16.05.2017

Whereas, vide its Resolution No.1-2/2016-IC notified in the Gazette of India, dated the 25th July, 2016, the Government of India accepted the recommendations of the Seventh Central Pay Commission in respect of the categories of employees covered in the Terms of Reference contained in its earlier Resolution No.1/1/2013-E.III(A) dated the 28th February, 2014.

And, whereas, the Government has considered it necessary to make the following changes in the recommendations of the said Seventh Central Pay Commission in respect of the said categories of employees, namely:—

(1) The Defence Pay Matrix, (except Military Nursing Service (MNS)), which has 24 stages shall be extended to 40 stages similar to the Civil Pay Matrix;

(2) The Index of Rationalisation (IOR) of Level 12A and 13 of Defence Pay Matrix shall be enhanced from 2.57 to 2.67. The Defence Pay Matrix (except MNS) shall, accordingly, be revised;

(3) To rectify the factual errors appearing in Level 10B and Level-12 of the pay matrix of MNS and in view of the changes in the IOR in the Defence Pay Matrix, the first stage of corresponding Levels of Pay Matrix of MNS shall also change. Accordingly, the Pay Matrix (MNS) shall be revised;

(4) The IOR of Level-13 of Civil Pay Matrix shall also be enhanced from 2.57 to 2.67. Accordingly, the Civil Pay Matrix as contained in Annexure-1 mentioned in para 6 of the aforesaid Resolution dated the 25th July, 2016 shall be revised. The revised Civil Pay Matrix is at Appendix-1;

(5) The provision contained in para 13 of the aforesaid Resolution dated 25th July, 2016 shall be revised to the extent that the benefit of pay protection in the form of personal pay of officers posted on deputation under Central Staffing Scheme, as envisaged therein, shall be given effect from 1st January, 2016 instead of 25th July, 2016. Further, this benefit shall also be extended to officers from Services under Central Staffing Scheme, coming on deputation to Central Government, on posts not covered under Central Staffing Scheme.

ORDER: Ordered that this Resolution be published in the Gazette of India, Extraordinary.

Ordered that a copy of this Resolution be communicated to the Ministries/Departments of the Government of India, State Governments, Administrations of Union Territories and all other concerned.

Authority: finmin.nic.in

CONCORDANCE TABLES
FOR REVISION OF PENSION OF PRE-2016 PENSIONERS
ISSUED BY THE DOP&PW VIDE OM DATED 6TH JULY, 2017

DOPPW Table No.1			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
750-12-870-14-940	2550-55-2660-60- 3200	4440-7440 GP 1300	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
750	2550	6050	-	7000	18000	9000	9000
762	2550	6050	-	7000	18000	9000	9000
774	2550	6050	-	7000	18000	9000	9000
786	2605	6150	-	7000	18000	9000	9000
798	2605	6150	-	7000	18000	9000	9000
810	2605	6150	-	7000	18000	9000	9000
822	2660	6250	-	7000	18000	9000	9000
834	2660	6250	-	7000	18000	9000	9000
846	2660	6250	-	7000	18000	9000	9000
858	2720	6360	-	7000	18000	9000	9000
870	2720	6360	-	7000	18000	9000	9000
884	2780	6480	-	7000	18000	9000	9000
898	2840	6590	-	7000	18000	9000	9000
912	2840	6590	-	7000	18000	9000	9000
926	2900	6700	-	7000	18000	9000	9000
940	2960	6810	-	7000	18000	9000	9000
954	2960	6810	-	7000	18000	9000	9000
968	3020	6920	-	7000	18000	9000	9000
982	3080	7030	7010	7190	18500	9250	9000
	3140	7140	7010	7190	18500	9250	9000
	3200	7260	7200	7430	19100	9550	9000
	3260	7370	7200	7430	19100	9550	9000
	3320	7480	7440	7660	19700	9850	9000
	3380	7590	7440	7660	19700	9850	9000

DOPPW Table No.11			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
950-20-1150-25-1500	3050-75-3950-80-4590	5200-20200 GP 1900	Level-2(19900-63200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			.	7740	19900	9950	9000
950	3050	7780	7750	7970	20500	10250	9000
970	3050	7780	7750	7970	20500	10250	9000
990	3125	7960	7750	7970	20500	10250	9000
1010	3125	7960	7750	7970	20500	10250	9000
1030	3200	7960	7750	7970	20500	10250	9000
1050	3275	8000	7980	8210	21100	10550	9000
1070	3350	8140	7980	8210	21100	10550	9000
1090	3350	8140	7980	8210	21100	10550	9000
1110	3425	8280	8220	8440	21700	10850	9000
1130	3500	8410	8220	8440	21700	10850	9000
1150	3575	8550	8450	8710	22400	11200	9000
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830	8720	8980	23100	11550	9000
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110	8990	9260	23800	11900	9000
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550	9540	9800	25200	12600	9000
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850	9810	10110	26000	13000	9000
1400	4350	10000	9810	10110	26000	13000	9000
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140	10120	10420	26800	13400	9000

1475	4510	10290	10120	10420	26800	13400	9000
1500	4590	10440	10430	10730	27600	13800	9000
1525	4590	10440	10430	10730	27600	13800	9000
1550	4590	10440	10430	10730	27600	13800	9000
1575	4590	10440	10430	10730	27600	13800	9000
	4670	10590	10430	10730	27600	13800	9000
	4750	10740	10740	11050	28400	14200	9000
	4830	10890	10740	11050	28400	14200	9000
			11060	11400	29300	14650	9000
			11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960

DOPPW Table No.15			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
1200-30-1440-30- 1800	4000-100-6000	5200-20200 GP 2400	Level-4 (25500-81100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1200	4000	9840	-	9920	25500	12750	9000
1230	4000	9840	-	9920	25500	12750	9000
1260	4000	9840		9920	25500	12750	9000
1290	4100	10030	9930	10230	26300	13150	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1590	4900	11520	11520	11860	30500	15250	9150
1620	5000	11700	11520	11860	30500	15250	9150
1650	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1710	5200	12080	11870	12210	31400	15700	9420
1740	5300	12260	12220	12560	32300	16150	9690
1770	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1830	5600	12820	12570	12950	33300	16650	9990
1860	5700	13010	12960	13340	34300	17150	10290

1890	5800	13190	12960	13340	34300	17150	10290
	5900	13380	13350	13730	35300	17650	10590
	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

DOPPW Table No.17

From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
1320-30-1560-40- 2040	4000-100-6000	5200-20200 GP 2400	Level-4 (25500-81100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	4000	9840	.	9920	25500	12750	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1600	4900	11520	11520	11860	30500	15250	9150
1640	5000	11700	11520	11860	30500	15250	9150
—	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1720	5300	12260	12220	12560	32300	16150	9690
1760	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1840	5600	12820	12570	12950	33300	16650	9990
—	5700	13010	12960	13340	34300	17150	10290
1880	5800	13190	12960	13340	34300	17150	10290
1920	5900	13380	13350	13730	35300	17650	10590
1960	6000	13560	13350	13730	35300	17650	10590
2000	6000	13560	13350	13730	35300	17650	10590
2040	6000	13560	13350	13730	35300	17650	10590
2080	6000	13560	13350	13730	35300	17650	10590

2120	6000	13560	13350	13730	35300	17650	10590
2160	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

DOPPW Table No.19			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
1400-40-1800-50- 2300	4500-125-7000	5200-20200 GP 2800	Level-5 (29200-92300)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1400	4500	11170	.	11360	29200	14600	9000
1440	4500	11170	.	11360	29200	14600	9000
1480	4625	11410	11370	11710	30100	15050	9030
1520	4750	11640	11370	11710	30100	15050	9030
1560	4750	11640	11370	11710	30100	15050	9030
1600	4875	11870	11720	12060	31000	15500	9300
1640	5000	12100	12070	12410	31900	15950	9570
1680	5125	12340	12070	12410	31900	15950	9570
1720	5250	12570	12420	12800	32900	16450	9870
1760	5375	12800	12420	12800	32900	16450	9870
1800	5500	13030	12810	13190	33900	16950	10170
1850	5625	13270	13200	13570	34900	17450	10470
—	5750	13500	13200	13570	34900	17450	10470
1900	5875	13730	13580	13960	35900	17950	10770
1950	6000	13960	13580	13960	35900	17950	10770
2000	6125	14200	13970	14390	37000	18500	11100
2050	6250	14430	14400	14820	38100	19050	11430
2100	6375	14660	14400	14820	38100	19050	11430
—	6500	14890	14830	15250	39200	19600	11760
2150	6625	15130	14830	15250	39200	19600	11760
2200	6750	15360	15260	15710	40400	20200	12120
2250	6875	15590	15260	15710	40400	20200	12120
2300	7000	15820	15720	16180	41600	20800	12480
2350	7000	15820	15720	16180	41600	20800	12480
2400	7000	15820	15720	16180	41600	20800	12480

2450	7000	15820	15720	16180	41600	20800	12480
			16190	16650	42800	21400	12840
			16660	17150	44100	22050	13230
			17160	17660	45400	22700	13620
			17670	18210	46800	23400	14040
			18220	18750	48200	24100	14460
			18760	19290	49600	24800	14880
			19300	19880	51100	25550	15330
			19890	20460	52600	26300	15780
			20470	21080	54200	27100	16260
			21090	21710	55800	27900	16740
			21720	22370	57500	28750	17250
			22380	23030	59200	29600	17760
			23040	23730	61000	30500	18300
			23740	24430	62800	31400	18840
			24440	25170	64700	32350	19410
			25180	25910	66600	33300	19980
			25920	26690	68600	34300	20580
			26700	27500	70700	35350	21210
			27510	28320	72800	36400	21840
			28330	29180	75000	37500	22500
			29190	30070	77300	38650	23190
			30080	30970	79600	39800	23880
			30980	31900	82000	41000	24600
			31910	32870	84500	42250	25350
			32880	33850	87000	43500	26100
			33860	34860	89600	44800	26880
			34870	35910	92300	46150	27690

DOPPW Table No.20			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
1400-40-1600-50- 2300-60-2600	5000-150-8000	9300-34800 GP 4200	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1400	5000	13500	-	13770	35400	17700	10620
1440	5000	13500		13770	35400	17700	10620
1480	5000	13500	-	13770	35400	17700	10620
1520	5150	13780	13780	14200	36500	18250	10950
1560	5150	13780	13780	14200	36500	18250	10950
1600	5150	13780	13780	14200	36500	18250	10950
1650	5300	14060	13780	14200	36500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39900	19950	11970
1950	6050	15460	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700

2660	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150
	8300	19640	19650	20230	52000	26000	15600
	8450	19920	19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			61560	63380	162900	81450	48870

REVISED PAY MATRIX OF 7TH CPC (CIVILIAN EMPLOYEES)
(Issued vide MOF (DOE) Gazette Notification No. 1-2/2016-IC Dated 16-5-2017)

PayBand	5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
GradePay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000				
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	123100	131100	144200	182200	205400	225000	250000
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	126800	135000	148500	187700	211600		
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	130600	139100	153000	193300	217900		
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	134500	143300	157600	199100	224400		
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	138500	147600	162300	205100			
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	142700	152000	167200	211300			
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	147000	156600	172200	217600			
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	151400	161300	177400	224100			
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	155900	166100	182700				
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	160600	171100	188200				
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	165400	176200	193800				
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	170400	181500	199600				
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	175500	186900	205600				
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	180800	192500	211800				
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	186200	198300	218200				
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	191800	204200					
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	197600	210300					
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	203500	216600					
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	209600						
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	215900						
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400							
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700							
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100							
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600							
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300							
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100							
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100							
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200							
29	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500							
30	42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900							
31	43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164800	191500							
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200							
33	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100							
34	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200							
35	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400								
36	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000								
37	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	196700								
38	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600								
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700								
40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500									

NOTE
Original Pay Matrix of Seventh Pay Commission was approved by the Government vide its Resolution published in the MOF (DOE) Gazette Notification No.1-2/2016-IC date. 25-7-2016.

Pay Matrix was revised vide MOF (Expenditure) Notification No.1-2/2016-IC dated 16-5-2017, with only one change therein – Raising Index of Restructuring for S 26 Level 13 from 2.57 to 2.67 & Raising minimum Pay of Pay Level 13 from Rs.118500 to Rs.123100

PENSIONERS !
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DOPPW Table No.21			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
1600-50-2300-60- 2660	5000-150-8000	9300-34800 GP 4200	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1600	5000	13500	-	13770	35400	17700	10620
1650	5150	13780	13780	14200	36500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39900	19950	11970
1950	6050	15460	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700
2660	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
2840	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150

	8300	19640	19070	19640	50500	25250	15150
	8450	19920	19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

DOPPW Table No.22			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
1640-60-2600-75- 2900	5500-175-9000	9300-34800 GP 4200	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	13770	35400	17700	10620
			13780	14200	36500	18250	10950
1640	5500	14430	14210	14630	37600	18800	11280
1700	5500	14430	14210	14630	37600	18800	11280
1760	5500	14430	14210	14630	37600	18800	11280
1820	5675	14760	14640	15050	38700	19350	11610
1880	5850	15090	15060	15520	39900	19950	11970
1940	6025	15410	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2060	6375	16060	16000	16450	42300	21150	12690
2120	6550	16390	16000	16450	42300	21150	12690
2180	6725	16710	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7075	17360	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7425	18020	17980	18520	47600	23800	14280
2480	7600	18340	17980	18520	47600	23800	14280
2540	7775	18670	18530	19060	49000	24500	14700
2600	7950	18990	18530	19060	49000	24500	14700
2675	8125	19320	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8475	19970	19650	20230	52000	26000	15600
2825	8650	20290	20240	20850	53600	26800	16080
2900	8825	20620	20240	20850	53600	26800	16080
2975	9000	20940	20860	21470	55200	27600	16560

3050	9000	20940	20860	21470	55200	27600	16560
3125	9000	20940	20860	21470	55200	27600	16560
	9175	21270	20860	21470	55200	27600	16560
	9350	21600	21480	22140	56900	28450	17070
	9525	21920	21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

DOPPW Table No.26			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
2375-75-3200-100- 3500	7450-225-11500	9300-34800 GP 4600	Level-7 (44900-142400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			.	17470	44900	22450	13470
			17480	17970	46200	23100	13860
2375	7450	18460	17980	18520	47600	23800	14280
2450	7450	18460	17980	18520	47600	23800	14280
2525	7675	18880	18530	19060	49000	24500	14700
2600	7900	19300	19070	19640	50500	25250	15150
2675	8125	19720	19650	20230	52000	26000	15600
2750	8350	20140	19650	20230	52000	26000	15600
2825	8575	20550	20240	20850	53600	26800	16080
2900	8800	20970	20860	21470	55200	27600	16560
2975	9025	21390	20860	21470	55200	27600	16560
3050	9250	21810	21480	22140	56900	28450	17070
3125	9475	22230	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9925	23070	22810	23500	60400	30200	18120
3300	10150	23480	22810	23500	60400	30200	18120
3400	10375	23900	23510	24200	62200	31100	18660
3500	10600	24320	24210	24940	64100	32050	19230
3600	10825	24740	24210	24940	64100	32050	19230
3700	11050	25160	24950	25680	66000	33000	19800
3800	11050	25160	24950	25680	66000	33000	19800
	11275	25580	24950	25680	66000	33000	19800
	11500	25990	25690	26450	68000	34000	20400
	11725	26410	25690	26450	68000	34000	20400
	11950	26830	26460	27230	70000	35000	21000

	12175	27250	27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720

DOPPW Table No.28			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
2375- 75-3200-100- 3500-125-3750	7500-250-12000	9300-34800 GP 4800	Level-8 (47600-151100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			.	18520	47600	23800	14280
	7500	18750	18530	19060	49000	24500	14700
	7750	19220	19070	19640	50500	25250	15150
	8000	19680	19650	20230	52000	26000	15600
	8250	20150	19560	20230	52000	26000	15600
	8500	20610	20240	20850	53600	26800	16080
	8750	21080	20860	21470	55200	27600	16560
	9000	21540	21480	22140	56900	28450	17070
	9250	22010	21480	22140	56900	28450	17070
	9500	22470	22150	22800	58600	29300	17580
	9750	22940	22810	23500	60400	30200	18120
	10000	23400	22810	23500	60400	30200	18120
	10250	23870	23510	24200	62200	31100	18660
	10500	24330	24210	24940	64100	32050	19230
	10750	24800	24210	24940	64100	32050	19230
	11000	25260	24950	25680	66000	33000	19800
	11250	25730	25690	26450	68000	34000	20400
	11500	26190	25690	26450	68000	34000	20400
	11750	26660	26460	27230	70000	35000	21000
	12000	27120	26460	27230	70000	35000	21000
	12250	27590	27240	28050	72100	36050	21630
	12500	28050	28060	28910	74300	37150	22290
	12750	28520	28060	28910	74300	37150	22290

			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330

DOPPW Table No.29			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
2200-75-2800-100- 4000	8000-275-13500	9300-34800 GP 5400	Level-9 (53100-167800)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2200	8000	20280	-	20660	53100	26550	15930
2275	8000	20280	-	20660	53100	26550	15930
2350	8000	20280	-	20660	53100	26550	15930
2425	8275	20800	20670	21280	54700	27350	16410
2500	8275	20800	20670	21280	54700	27350	16410
2575	8275	20800	20670	21280	54700	27350	16410
2650	8550	21310	21290	21900	56300	28150	16890
2725	8550	21310	21290	21900	56300	28150	16890
2800	8550	21310	21290	21900	56300	28150	16890
2900	8825	21820	21910	22560	58000	29000	17400
3000	9100	22330	21910	22560	58000	29000	17400
3100	9375	22840	22570	23220	59700	29850	17910
3200	9650	23350	23230	23920	61500	30750	18450
	9925	23870	23930	24630	63300	31650	18990
3300	10200	24380	23930	24630	63300	31650	18990
3400	10475	24890	24640	25360	65200	32600	19560
3500	10750	25400	25370	26140	67200	33600	20160
3600	10750	25400	25370	26140	67200	33600	20160
3700	11025	25910	25370	26140	67200	33600	20160
3800	11025	25910	25370	26140	67200	33600	20160
3900	11300	26420	26150	26920	69200	34600	20760
4000	11300	26420	26150	26920	69200	34600	20760
4100	11575	26930	26930	27740	71300	35650	21390
4200	11850	27450	26930	27740	71300	35650	21390
4300	11850	27450	26930	27740	71300	35650	21390

	12125	27960	27750	28560	73400	36700	22020
	12400	28470	27750	28560	73400	36700	22020
	12675	28980	28570	29410	75600	37800	22680
	12950	29490	29420	30310	77900	38950	23370
	13225	30000	29420	30310	77900	38950	23370
	13500	30510	30320	31200	80200	40100	24060
	13775	31030	30320	31200	80200	40100	24060
	14050	31540	31210	32140	82600	41300	24780
	14325	32050	31210	32140	82600	41300	24780
			32150	33110	85100	42550	25530
			33120	34120	87700	43850	26310
			34130	35130	90300	45150	27090
			35140	36180	93000	46500	27900
			36190	37270	95800	47900	28740
			37280	38400	98700	49350	29610
			38410	39570	101700	50850	30510
			39580	40770	104800	52400	31440
			40780	41980	107900	53950	32370
			41990	43220	111100	55550	33330
			43230	44510	114400	57200	34320
			44520	45830	117800	58900	35340
			45840	47190	121300	60650	36390
			47200	48590	124900	62450	37470
			48600	50030	128600	64300	38580
			50040	51550	132500	66250	39750
			51560	53110	136500	68250	40950
			53120	54700	140600	70300	42180
			54710	56340	144800	72400	43440
			56350	58010	149100	74550	44730
			58020	59760	153600	76800	46080
			59770	61550	158200	79100	47460
			61560	63380	162900	81450	48870
			63390	65290	167800	83900	50340

DOPPW Table No.31			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
2200-75-2800-100- 4000	8000-275-13500	15600-39100 GP 5400	Level-10 (56100- 177500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2200	8000	21000	-	21820	56100	28050	16830
2275	8000	21000	-	21820	56100	28050	16830
2350	8000	21000		21820	56100	28050	16830
2425	8275	21000		21820	56100	28050	16830
2500	8275	21000		21820	56100	28050	16830
2575	8275	21000	-	21820	56100	28050	16830
2650	8550	21310		21820	56100	28050	16830
2725	8550	21310		21820	56100	28050	16830
2800	8550	21310		21820	56100	28050	16830
2900	8825	21820		21820	56100	28050	16830
3000	9100	22330	21830	22490	57800	28900	17340
3100	9375	22840	22500	23150	59500	29750	17850
3200	9650	23350	23160	23850	61300	30650	18390
	9925	23870	23860	24550	63100	31550	18930
3300	10200	24380	23860	24550	63100	31550	18930
3400	10475	24890	24560	25290	65000	32500	19500
3500	10750	25400	25300	26070	67000	33500	20100
3600	10750	25400	25300	26070	67000	33500	20100
3700	11025	25910	25300	26070	67000	33500	20100
3800	11025	25910	25300	26070	67000	33500	20100
3900	11300	26420	26080	26840	69000	34500	20700
4000	11300	26420	26080	26840	69000	34500	20700
4100	11575	26930	26850	27660	71100	35550	21330
4200	11850	27450	26850	27660	71100	35550	21330
4300	11850	27450	26850	27660	71100	35550	21330

	12125	27960	27670	28480	73200	36600	21960
	12400	28470	27670	28480	73200	36600	21960
	12675	28980	28490	29330	75400	37700	22620
	12950	29490	29340	30230	77700	38850	23310
	13225	30000	29340	30230	77700	38850	23310
	13500	30510	30240	31120	80000	40000	24000
	13775	31030	30240	31120	80000	40000	24000
	14050	31540	31130	32060	82400	41200	24720
	14325	32050	31130	32060	82400	41200	24720
			32070	33030	84900	42450	25470
			33040	34000	87400	43700	26220
			34010	35010	90000	45000	27000
			35020	36070	92700	46350	27810
			36080	37150	95500	47750	28650
			37160	38280	98400	49200	29520
			38290	39450	101400	50700	30420
			39460	40620	104400	52200	31320
			40630	41820	107500	53750	32250
			41830	43070	110700	55350	33210
			43080	44350	114000	57000	34200
			44360	45680	117400	58700	35220
			45690	47040	120900	60450	36270
			47050	48440	124500	62250	37350
			48450	49880	128200	64100	38460
			49890	51360	132000	66000	39600
			51370	52910	136000	68000	40800
			52920	54510	140100	70050	42030
			54520	56140	144300	72150	43290
			56150	57820	148600	74300	44580
			57830	59570	153100	76550	45930
			59580	61360	157700	78850	47310
			61370	63190	162400	81200	48720
			63200	65090	167300	83650	50190
			65100	67040	172300	86150	51690
			67050	69060	177500	88750	53250

DOPPW Table No.36			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
3000-100-3500-125- 4500	10000-325-15200	15600-39100 GP 6600	Level-11 (67700- 208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3000	10000	25200	-	26340	67700	33850	20310
3100	10000	25200		26340	67700	33850	20310
3200	10000	25200	-	26340	67700	33850	20310
3300	10325	25810	-	26340	67700	33850	20310
3400	10325	25810	-	26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
4125	11625	28230	27940	28790	74000	37000	22200
4250	11950	28830	28800	29640	76200	38100	22860
4375	11950	28830	28800	29640	76200	38100	22860
4500	12275	29440	28800	29640	76200	38100	22860
4625	12275	29440	28800	29640	76200	38100	22860
4750	12600	30040	29650	30540	78500	39250	23550
4875	12925	30650	30550	31470	80900	40450	24270
	13250	31250	30550	31470	80900	40450	24270
	13575	31850	31480	32410	83300	41650	24990
	13900	32460	32420	33380	85800	42900	25740
	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520

	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

DOPPW Table No.40			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
3700-125-4700- 150-5000	12000-375-16500	15600-39100 GP 7600	Level-12 (78800- 209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3700	12000	29920	-	30660	78800	39400	23640
3825	12000	29920	-	30660	78800	39400	23640
3950	12000	29920	-	30660	78800	39400	23640
4075	12375	30620	-	30660	78800	39400	23640
4200	12375	30620	-	30660	78800	39400	23640
4325	12375	30620	-	30660	78800	39400	23640
4450	12750	31320	30670	31590	81200	40600	24360
4575	12750	31320	30670	31590	81200	40600	24360
4700	12750	31320	30670	31590	81200	40600	24360
4850	13125	32020	31600	32520	83600	41800	25080
5000	13500	32710	32530	33500	86100	43050	25830
5150	13875	33410	32530	33500	86100	43050	25830
5300	14250	34110	33510	34510	88700	44350	26610
5450	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	74600	197200	98600	59160

DOPPW Table No.43			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
4100-125-4850-150- 5300	14300-400-18300	37400-67000 GP 8700	Level-13 (123100- 215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
4100	14300	46100	-	47890	123100	61550	36930
4225	14300	46100	-	47890	123100	61550	36930

4350	14300	46100	-	47890	123100	61550	36930
4475	14700	46100	-	47890	123100	61550	36930
4600	14700	46100	-	47890	123100	61550	36930
4725	14700	46100	-	47890	123100	61550	36930
4850	15100	47230	-	47890	123100	61550	36930
5000	15100	47230	-	47890	123100	61550	36930
5150	15100	47230	-	47890	123100	61550	36930
5300	15500	47230	-	47890	123100	61550	36930
5450	15500	47230	-	47890	123100	61550	36930
5600	15500	47230	-	47890	123100	61550	36930
5750	15900	48390	47900	49330	126800	63400	38040
	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	52340	53890	138500	69250	41550
	18700	52090	52340	53890	138500	69250	41550
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

DOPPW Table No.46			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
5100-150-5700	16400-450-20000	37400-67000 GP 8900	Level-13A (131100 - 216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

DOPPW Table No.51			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
5900-200-6700	18400-500-22400	37400-67000 GP 10000	Level-14 (144200- 218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
5900	18400	54700	-	56100	144200	72100	43260
6100	18400	54700	-	56100	144200	72100	43260
6300	18400	54700	-	56100	144200	72100	43260
6500	18900	56050	56110	57780	148500	74250	44550
6700	18900	56050	56110	57780	148500	74250	44550
6900	18900	56050	56110	57780	148500	74250	44550
7100	19400	56050	56110	57780	148500	74250	44550
7300	19400	56050	56110	57780	148500	74250	44550
	19900	57440	56110	57780	148500	74250	44550
	20400	57440	56110	57780	148500	74250	44550
	20900	58870	57790	59530	153000	76500	45900
	21400	58870	57790	59530	153000	76500	45900
	21900	60340	59540	61320	157600	78800	47280
	22400	61850	61330	63150	162300	81150	48690
	22900	63410	63160	65050	167200	83600	50160
	23400	65020	63160	65050	167200	83600	50160
	23900	66680	65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

DOPPW Table No.53			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
7300-100-7600	22400-525-24500	67000-3%-79000	Level-15 (182200- 224100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
7300	22400	67000	-	70890	182200	91100	54660
7400	22400	67000	-	70890	182200	91100	54660
7500	22400	67000	-	70890	182200	91100	54660
7600	22925	69010	-	70890	182200	91100	54660
	23450	71080	70900	73030	187700	93850	56310
	23975	73220	73040	75210	193300	96650	57990
	24500	75420	75220	77470	199100	99550	59730
		77690	77480	79000	205100	102550	61530
		79000	77480	79000	205100	102550	61530

DOPPW Table No.54			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
7300-200-7500-250- 8000	22400-600-26000	75500-3%-80000	Level-16 (205400- 224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
7300	22400	75500	-	79920	205400	102700	61620
7500	22400	75500	-	79920	205400	102700	61620
7750	22400	75500	-	79920	205400	102700	61620
8000	23000	75500	-	79920	205400	102700	61620
	23600	77765	-	79920	205400	102700	61620
	24200	77765	-	79920	205400	102700	61620
	24800	80000	79930	80000	211600	105800	63480
	25400	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

DOPPW Table No.55			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
7600-100-8000	24050-650-26000	75500-3%-80000	Level-16 (205400- 224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
7600	24050	77765	-	79920	205400	102700	61620
	24700	80000	79930	80000	211600	105800	63480
	25350	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

DOPPW Table No.56			
From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	Corresponding level w.e.f. 1.1.2016
7600-100-8000	24050-650-26000	75500-3%-80000	Level-16 (205400- 224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
7600	24050	77765	-	79920	205400	102700	61620
7700	24050	77765	-	79920	205400	102700	61620
7800	24050	77765	-	79920	205400	102700	61620
7900	24700	80000	79930	80000	211600	105800	63480
8000	24700	80000	79930	80000	211600	105800	63480
	25350	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

DISCLAIMER:

- i) The contents in this Compendium, including the Orders cited herein and the Concordance Tables are based on orders of the Concerned Ministries and the DOP&PW OM No. F. No. 38/37/2016-P&PW(A) dated 4-8-2016, 12-5-2017 & 6-7-2017). However, the Concordance Tables issued by DOP&PW for some uncommon scales not existing on the Railways, have not been included in this Compendium. Tables for only the common scales prevailing on the Railways have been included.
- ii) In spite of all efforts for authenticity, errors could have cropped in. As such, copies of original orders may be referred as an authority thereon.
- iii) Copies of the original orders are available on the Website <http://rscws.com> as well as on the Pensioners' Portal and on the Websites of the concerned Ministries.

- Harchandan Singh, SG RSCWS

IMPORTANT GUIDELINES FOR PENSIONERS

ISSUED by DOP&PW UNDER PENSIONERS PORTALS

1. Verification of PPO: As soon as you receive your PPO, please verify the details notified in the PPO for correctness as per rules. If any correction(s) required in the PPO, contact your Head of Office/ Pension Sanctioning Authority (PSA)/Pension Disbursing Agency (PDA) for necessary action.
2. Physically Handicapped/Mentally Retarded Children: If you have any physically handicapped or mentally retarded children, please ensure that their details are furnished to your Head of Office for making an endorsement in your service and pension record and obtain an acknowledgement of this intimation.
3. Transfer of Pension Account: If you desire to draw your pension from another paying agency (BANK/PO), make a request to your current Pension Disbursing Agency (PDA) for transfer of your pension account to the PDA from where you now wish to draw your pension.
4. Restoration of Commuted Pension: Commuted portion of your pension can be restored after 15 years from the date of receipt of the commuted value of your pension, based on your application. Please apply for the same to your PDA in the prescribed form well in time.
5. Nomination for Life Time Arrears: Please ensure to nominate the person to whom you want to authorize Life Time Arrears (LTA) on your demise. The nomination form should be submitted to your PDA (Bank). You can also change the nomination by submitting a change of nomination form to your PDA to avoid any hardship to your nominee in receiving the amount of LTA.
6. Loss of PPO: Notify your PDA & PSA immediately if your PPO is lost. You should also request the PDA to furnish a loss certificate to the concerned authority to obtain a duplicate copy of PPO.
7. Annual Identification & Life Certificate: For annual identification, appear before your PDA (Bank) in November every year. If you are unable to appear due to illness or infirmity and desire the payment through a representative, produce a life certificate to your PDA. Otherwise, the pension may be stopped.
8. Commercial Employment after Retirement: Ensure to obtain prior permission from the competent authority for accepting any commercial employment within one year of your retirement.
9. Changes in family after retirement: Post retirement changes in your family arising out of marriage or children born to you after your retirement should be intimated to your Head of Office with full details and relevant certificates. Also ensure that a joint notification of your family pension is done by pursuing the matter with your Head of Office.
10. Re-employment of pensioners: In case of re-employment in any Central or State Govt. /autonomous body/PSU, submit the full facts of the same to your PDA immediately after its occurrence.
11. Payment of pension through Authorised Banks: Pension cannot be paid in cash. Hence open an individual savings/current account in your name or a joint account with your spouse, if the spouses name is notified for family pension in the PPO, in any of the branches of the Authorized Banks and furnish the details of the same to your Head of Office so that pension can be credited to your bank account.
12. Court Attachment: Pension due is free from attachment from any court until it has actually been paid as per Pension Act. No pensioner can assign or sell any interest in respect of pension not due.
13. Receipt of Two Pensions: If you are in receipt of more than one pension, you should furnish full details to your PDA for revision of both the pensions and regulating dearness relief thereon.
14. Submission of Periodic Certificates: Submit periodic certificates regarding re-employment/ employment, remarriage/marriage to your PDA on due dates in order to regulate your pension correctly.
15. Missing Pensioner: If a pensioner is missing, his family should lodge an F.I.R. with the police. If the pensioner is not traced after 1 year, a certificate should be obtained from the police authorities to this effect, and the matter should be reported to PDA, with an Indemnity Bond so that the matter could be pursued with the concerned authorities for sanction of family pension from the date of lodging the F.I.R.
16. Arrear of Pension: If pension is not drawn for more than a year, for any reason, it becomes time-barred and would require sanction of the competent authority. The arrear claim should be submitted in the prescribed form to your PDA with explanation for delay, non-reemployment and non-conviction certificates for obtaining the sanction for payment of the arrears.

**RAILWAY PENSIONERS / FAMILY PENSIONERS
BE ACTIVE MEMBERS OF RSCWS
FOR YOUR WELFARE, CONSTANT INTER-ACTION &
REGULAR UPDATES ON PENSIONERS' ISSUE
SUBSCRIPTION FOR RSCWS @ RS. 300,
LIFE MEMBERSHIP RS. 2500
(INCLUDING SUBSCRIPTION FOR THE JOURNAL
"PENSIONERS RAIL SAMPARK"),
DONATE LIBERALLY TO SOCIAL WELFARE FUND OF RSCWS
TO HELP THE POOR, NEEDY & DESTITUTE
DONATIONS & SUBSCRIPTIONS MAY BE SENT
BY LOCAL / AT PAR CHEQUES OR DD OR M.O. IN FAVOUR OF
"RAILWAY SENIOR CITIZENS WELFARE SOCIETY"
– OR MAY BE PAID IN CASH TO :
SH. JASPAL SINGH, TREASURER, RSCWS, FLAT NO. 1020/1, SECTOR 45,
CHANDIGARH-160047. (MOB. 9876092040).**

- PRESIDENT & SECRETARY GENERAL RSCWS

**PENSIONERS & SENIOR CITIZENS !
VISIT OUR FREE & INFORMATIVE WEBSITE
[HTTP://RSCWS.COM](http://RSCWS.COM) REGULARLY
FOR UP-TO-DATE ORDERS ON PENSIONERS ISSUES,
INFORMATION OF ACTIVITIES OF RSCWS,
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