

IN THE HON'BLE HIGH COURT OF JUDICATURE AT
ALLAHABAD, LUCKNOW BENCH, LUCKNOW.

SUPPLEMENTARY COUNTER AFFIDAVIT ON BEHALF OF THE
OPPOSITE PARTIES

IN RE :

WRIT PETITION NO.203 (S/B) OF 2010

Society of Retired Forest Officers & Ors. ...Petitioners

Versus

Recd on 4-3-13 Union of India and others ...Opposite Parties

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Lucknow:
Dated: 04.03.2013

(NEERAV CHITRAVANSHI)
Advocate
Counsel for the Opposite Parties

(1)

**IN THE HON'BLE HIGH COURT OF JUDICATURE
AT ALLAHABAD, LUCKNOW BENCH, LUCKNOW.**

C.M. APPLICATION NO. OF 2013

IN RE :

WRIT PETITION NO.203 (S/B) OF 2010

1. Society of Retired Forest Officers, 'Shraman Vihar', E-94, R.K. Puram, kalyanpur (West), Lucknow-226022, through its Secretary General Y.C. Rai
2. U.P. I.A.S. (Retd.) Officers Association, A-1055, Indira Nagar, Lucknow-226016, through its Secretary G.D. Mehrotra.
3. Retired Senior Police Officers' Association, through its Secretary Shri Ram Arun, D-8, Vigyan Puri, Mahanagar Extension, Lucknow

...Petitioners

VERSUS

1. Union of India, through the Secretary, Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pension, Lok Nayak Bhawan, New Delhi-110003.
2. The Cabinet Secretary and Chairman, Anomalies Committee, Rashtrapati Bhawan, New Delhi-110001.
3. The Secretary, Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pension, North Block, New Delhi-110001.
4. The Secretary, Department of Expenditure, Ministry of Finance, Government of India, North Block, New Delhi-

(2)

110001.

...Opposite Parties

**APPLICATION FOR CONDONATION OF DELAY IN FILING
THE ACCOMPANYING SUPPLEMENTARY COUNTER
AFFIDAVIT ON BEHALF OF THE OPPOSITE PARTIES**

The applicants-opposite parties most respectfully submit here as under:-

That due to the reasons beyond the control of the applicants, the supplementary counter affidavit on behalf of the opposite parties could not be prepared and filed earlier within the time prescribed. Same is now ready and is being filed herewith. The delay in filing the aforesaid supplementary counter affidavit is unintentional, bonafide and beyond the control of the applicants-opposite parties, as such same is prayed to be condoned.

WHEREFORE, it is most respectfully prayed that the Hon'ble Court may very kindly be pleased to condone the delay in filing the accompanying supplementary counter affidavit on behalf of the opposite parties and same may very kindly be taken on record in the interest of justice.

LUCKNOW :
DATED : ०५.०६.२०१३

(NEERAV CHITRAVANSHI)
ADVOCATE
COUNSEL FOR THE OPPOSITE
PARTIES/APPLICANTS

(3)

**IN THE HON'BLE HIGH COURT OF JUDICATURE AT
ALLAHABAD, LUCKNOW BENCH, LUCKNOW.**

C.M. APPLICATION NO. OF 2013

IN RE :

WRIT PETITION NO.203 (S/B) OF 2010

Society of Retired Forest Officers
and Others ...Petitioners

VERSUS

Union of India & Ors. ...Opposite Parties

**APPLICATION FOR TAKING THE ACCOMPANYING
SUPPLEMENTARY COUNTER AFFIDAVIT ON BEHALF OF
OPPOSITE PARTIES ON RECORD**

The applicants-opposite parties named above respectfully
submit here as under:-

That for the facts, reasons and circumstances stated in
the accompanying supplementary counter affidavit, it is most
respectfully and humbly prayed that the Hon'ble Court may
very graciously be pleased to take the same on record in the
interest of justice.

LUCKNOW:
DATED: 04.03.2013

(NEERAV CHITRAVANSHI)
ADVOCATE
COUNSEL FOR THE OPPOSITE
PARTIES/APPLICANTS

(4)

**IN THE HON'BLE HIGH COURT OF JUDICATURE AT
ALLAHABAD, LUCKNOW BENCH, LUCKNOW.**

C.M. APPLICATION NO. OF 2013

IN RE :

WRIT PETITION NO.203 (S/B) OF 2010

Society of Retired Forest Officers
and Others ...Petitioners

VERSUS

Union of India & Ors. ...Opposite Parties

**APPLICATION FOR DISMISSAL OF THE WRIT PETITION
ON BEHALF OF THE OPPOSITE PARTIES**

The applicants-opposite parties most respectfully submit here as under:-

That for the facts, reasons and circumstances stated in the accompanying supplementary counter affidavit as well as earlier affidavits filed on behalf of the opposite parties it is most respectfully prayed that the Hon'ble Court may very graciously be pleased to dismiss the instant writ petition being not maintainable before the Hon'ble Court, in the interest of justice.

LUCKNOW :
DATED: 04.03.2013

(NEERAV CHITRAVANSHI)
ADVOCATE
COUNSEL FOR THE OPPOSITE
PARTIES/APPLICANTS

**IN THE HON'BLE HIGH COURT OF JUDICATURE AT
ALLAHABAD, LUCKNOW BENCH, LUCKNOW.**

W^RIT PETITION NO.203 (S/B) of 2010



Society of Retired Forest Officers and Others

...Petitioners

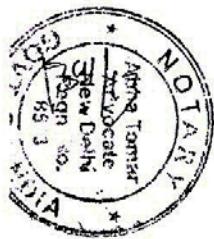
VERSUS

Union of India and others

... Opposite parties

**SUPPLEMENTARY COUNTER AFFIDAVIT ON BEHALF OF
OPPOSITE PARTIES**

I, Tripti P. Ghosh, aged about 43 years, daughter of Sri N.C. Patra, posted at present as Director, Department of Pension and Pensioners Welfare, Ministry of Personnel, Public

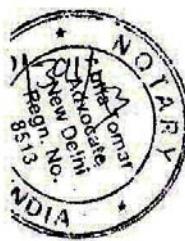


कृति थी, गोपनीय *Hyderabad*
नियरेक्टर / Director
कार्यकारी लोक स्विकारण विभाग देशी विभाग
of Personnel, PG & Pensions
देशी विभाग विभाग

6

Grievances & Pension, Government of India, New Delhi, the deponent, do hereby solemnly affirm and state as under:-

1. That the deponent is presently posted and working as Director, Department of Pension and Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pension, Government of India, New Delhi as such, she is fully conversant with the facts of the case as deposed to hereinafter. She has also been authorized by the opposite parties to file the instant affidavit which she is so filing on their behalf and under their instructions. A true copy of the identity proof of the deponent is filed along with this affidavit.
2. That by means of the present affidavit the deponent craves leave of the Hon'ble Court to bring on record the development which has taken place during the pendency of the aforesaid which petition and which is necessary for the proper and fuller adjudication of the controversy involved in the instant writ petition as hereunder.
3. That the aforesaid writ petition was filed by the petitioners challenging the OM dated 3 - 10 - 2008 to the extent it has clarified para 4.2 of OM dated 01 - 09 - 2008 on the ground that the said clarification issued by the answering



निदेशक/Director
कार्यालय शिकायत तथा प्रशान गंगलाल
Ministry of Personnel, P.G & Pensions
मंत्रालय शिकायत तथा प्रशान
Ministers Welfare
Government of India

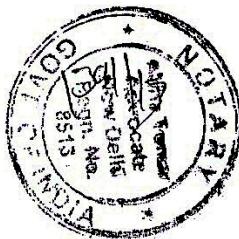
Shabina

(7)

opposite parties is contrary to the recommendations given by the Sixth Pay Commission, which have been accepted by the Cabinet. It has been alleged in the petition that through para 4.2 of OM dated 1.9.2008 and clarifications dated 3.10.2008 and 14.10.2008, the original decision of the Government as reflected in the Resolution dated 29.8.2008 has been modified by the answering opposite parties.

4. That the answering opposite parties have already filed their counter affidavit and additional counter affidavit explaining that the OM under challenge gives the true and correct interpretation of the recommendations of the Sixth Pay Commission which have been accepted by the Cabinet and as such, the plea of the petitioners is misconceived.

5. That in the counter affidavit filed on behalf of the answering opposite parties it was submitted that the allegation made by the petitioners in the writ petition was not correct as Para 4.1 and 4.2 of OM.No.38/37/08-P&PW(A) dated 1.9.2008 conveyed the true intention of the decision taken by the Government on the recommendation of the Pay Commission, as contained in para 5.1.47 of its report.

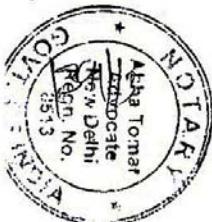


(तृतीय पं. चौधुरी/TRIPITI P. GHOSH)
निदेशक/Director
कार्यालय लोक शिक्षायत तथा पेंशन मंत्रालय
Ministry of Personnel, Pensions & Disablity
देश सरकार भारतीय सरकार विभाग
Pension & Pensioner's Welfare
Government/Govt. of India

JPatna

6. That it was also submitted in the earlier affidavits filed on behalf of the answering opposite parties that though the phraseologies used in the resolution dated 29th August, 2008, para 4.2 of the OM dated 1st September 2008 and the clarificatory OM dated 3rd October, 2008 were not identical, in so far as the Government is concerned, the intent when reference is drawn to minimum of the pay in the pay band, was always to refer to the starting point of the pay band i.e. the minimum of the pay band. The minimum of pay in the pay band is the pay from which the pay band starts and not the minimum of pay which a serving employee is entitled to in accordance with the fitment table. As such, the petitioners who were not in service as on 1.1.2006 cannot claim replacement pay on the ground of modified parity at par with those who were in service since it has accrued to the later only by virtue of their being in service in the respective pay scales as on 1.1.2006.

7. That however, during the pendency of the present writ petition the Hon'ble Prime Minister has constituted a committee headed by the Cabinet Secretary with the purpose of looking into and providing suitable recommendations on various issues relating to the pay and pension of the Defence Service personnel and Ex-Servicemen. The said committee after due



निवेदन विभाग
कार्यक लोक स्थायी परीक्षा देश पंजाब
Entry of Personnel, PG & Pensions
निवेदन विभाग
11 अक्टूबर 2009

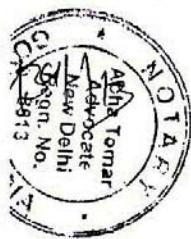
(9)

deliberations submitted its report dated 17 – 08 – 2012. In the said report a committee recommended that the pre-2006 retirees should also be paid pension in reference to the minimum of the fitment table for the rank instead of the minimum of the pay band in accordance with the fitment table.

8. That the said the recommendations and report of the committee were placed before the Cabinet for its approval. The Cabinet in its meeting held on 24 – 09 – 2012 has approved the said the recommendations of the committee and its implementation in respect of civilian pensioners also in view of the similarity of the provisions. It was also made clear that the said recommendations would be applicable only prospectively.

9. That after the approval of the Cabinet necessary approvals were sought from the respective Departments and on 28-01-2013 an OM was issued giving effect to the said recommendations to which approval given by the Cabinet. A true copy of the OM dated 28.01.2013 is being filed as **Annexure No.SCA-1** to this affidavit.

10. That it has been provided in the aforesaid OM dated 28.01.13 that the pension of pre-2006 retirees as revised w.e.f 01.01.06 in terms of para 4.1 and 4.2 of the OM dated 1.9.08.



(राज्य सेवा विभाग) P. B.
नियुक्तिकार्यालय
राजीव गांधी विकास तथा पेशन विभाग
Ministry of Personnel, Pay & Pension
Government of India
सेवा विभाग
राजीव गांधी विकास तथा पेशन विभाग
राजीव गांधी विकास तथा पेशन विभाग

(10)

as amended from time to time, would be further stepped up to the 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM dated 30.08.2008. In the case of HAG and above scales, this will be 50% of the minimum of pay in the revised pay scale arrived at with reference to the fitment tables annexed with the aforesaid OM dated 30.08.2008.

11. That it has been further made clear that the aforesaid revision of pension would be applicable prospectively from the date of decision of the Government, i.e., 24.09.2012 and no arrears will be payable on account of these orders for the period between 1.1.06 to 23.09.12.

12. That after the issuance of the OM dated 28.01.2013 the grievance of the petitioners has been redressed and relief prayed for with respect of the revision of pension has already been granted to them by means of the aforesaid OM.



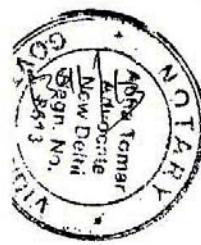
13. That it is respectfully submitted that in view of the facts stated in the foregoing paragraphs, the plea of the petitioners

(महान् शोक विकास वर्ग पंजाब गवर्नर
महान् शोक विकास वर्ग पंजाब
of Personnel, PG & Pensions
of Personnel Welfare
of India)

(11)

that the OM dated 1.09.08 and 3.10.08 have changed the decision of the Government/Cabinet with respect of the revision of pension of pre-2006 retirees becomes fallacious, as now the Government/Cabinet has taken a decision on 24.09.2012 to grant the benefit of revision of pension of pre-2006 retirees as 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM dated 30.08.2008 and in pursuance to the decision of the Government the aforesaid OM dated 28.01.2013 has been issued giving effect to the decision of the Government/Cabinet.

14. That in view of the facts, reasons and circumstances stated in the preceding paragraphs as well as in the earlier affidavits filed on behalf of the opposite parties, it is submitted that now after the issuance of the OM dated 28.01.13 the grievance of the petitioners is redressed and as such, the same is liable to be dismissed.



15. That it is respectfully submitted that due to the reasons beyond the control of the answering opposite parties the supplementary counter affidavit on behalf of the opposite

TRIPPLE
Director
Ministry of Personnel, P.G. & Pensions
Government of India
Pensioner's Welfare
Ministry of India

(14)

parties could not be prepared and filed earlier within the time prescribed. The delay in filing the aforesaid supplementary counter affidavit is unintentional, bonafide and beyond the control of the applicants-opposite parties and as such, the same is prayed to be condoned.

Place : New Delhi

Dated: 18/2/2013

Jhalra

Deponent

(तृतीय पी. घोष/TRIPti P. GHOSH)
निदेशक/Director
कार्यालय लोक शिक्षायत तथा पेशन मंत्रालय
Ministry of Personnel, PG & Pensions
पेशन एवं पेशन भारी कल्याण विभाग
D/o Pension & Pensioner's Welfare
विभाग/Govt. of India

VERIFICATION

I, the deponent named above, do hereby verify that the contents of paragraph 1 of this affidavit is true to my own knowledge, while those of paragraphs 2 to 13 and 15 are based on the information derived from the records and believed by me to be true, and those of paragraphs 14 is based on legal advice adduced to me. No part of it is false and nothing material has been concealed. So help me God.

Place : New Delhi

Dated: 18/2/2013

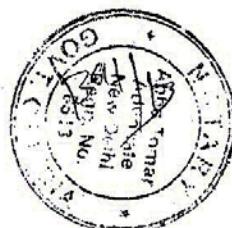
Jhalra

Deponent

(तृतीय पी. घोष/TRIPti P. GHOSH)
निदेशक/Director
कार्यालय लोक शिक्षायत तथा पेशन मंत्रालय
Ministry of Personnel, PG & Pensions
पेशन एवं पेशन भारी कल्याण विभाग
D/o Pension & Pensioner's Welfare
विभाग/Govt. of India

ATTESTED

NOTARY NEW DELHI (INDIA)



F.No.38/37/08-P&PW(A)
Government of India
Ministry of Personnel, PG & Pensions
Department of Pension & Pensioners' Welfare
3rd Floor Lok Nayak Bhawan,
Khan Market, New Delhi-110 003.
Dated the 28th January, 2013

13

OFFICE MEMORANDUM

Sub:- Revision of pension of pre-2006 pensioners – reg.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued for revision of pension/family pensioners vide this Department's OM No.38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time.

2. It has been decided that the pension of pre-2006 pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008, as amended from time to time, would be further stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

3. The normal family pension in respect of pre-2006 pensioners/family pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008 would also be further stepped up to 30% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 30% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above OM dated 30.8.2008 of Ministry of Finance (Department of Expenditure).

4. A revised concordance table (Annexure) of the pre-1996, pre-2006 and post 2006 pay scales/pay bands indicating the pension/family pension (at ordinary rates) payable under the above provisions is enclosed to facilitate payment of revised pension/family pension.

5. The pension so arrived at in accordance with para 2 above and indicated in Col. 9 of Annexure will be reduced pro-rata, where the pensioner had less than the maximum required service for full pension as per rule 49 of the CCS (Pension) Rules, 1972 as applicable before 1.1.2005 and in no case it will be less than Rs 3,500/- p.m.

2/2



ATTESTED,

COMMISSIONER OF INCOME TAX, NEW DELHI, INDIA

18 FEB 2013

6. The family pension at enhanced rates (under sub rule (3)(a) of Rule 54 of the CCS (Pension) Rules, 1972) of pre-2006 pensioners/family pensioners revised w.e.f. 1.1.2006 in terms of para 4.1 or this Department's OM No.1/3/2011-P&PW(E) dated 25.5.2012 would be further stepped up in the following manner:

(i) In the case of Government servants who died while in service before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e. 24.9.2012, the enhanced family pension will be stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had died, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30th August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

(ii) In the case of a pensioner who retired before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e. 24.9.2012, the enhanced family pension will be stepped up to the amount of pension as revised in terms of para 2 read with para 5 above. In case the pensioner has died before from the date of approval by the Government, i.e. 24.9.2012, the pension will be revised notionally in terms of para 2 read with para 5 above. The amount of revised enhanced family pension will, however, not be less than the amount of family pension at ordinary rates as revised in terms of para 3 above.

7. In case the pension consolidated pension/family pension/enhanced family pension calculated as per para 4.1 of OM No.38/37/08-P&PW(A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated above, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.

8. All other conditions as given in OM No. 38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time shall remain unchanged.

9. These orders will take effect from the date of approval by the Government, i.e. 24.9.2012. There will be no change in the amount of revised pension/family pension paid during the period 1.1.2006 and 23.9.2012, and, therefore, no arrears will be payable on account of these orders for that period.

10. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

3/-



ATTESTED

NOTARY NEW DELHI (INDIA)

18 FEB 2013

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11. All the Ministries/Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

12. Hindi version will follow.

Shakha
(Tripti P. Ghosh)
Director
Tel. 24624802

To

All Ministries/Departments of Government of India,
as per mailing list.



ATTESTED

Shakha
NOTARY NEW DELHI (INDIA)

Shakha
(द्रष्टि पी. घोष/TRIPTI P. GHOSH)
कार्यालय निवास/Office
मानिस संकाय विभाग, राज उपर्याकरण
Ministry of Personnel, P.G & Pensions
राजनीतिक विभाग, राज उपर्याकरण
Ministry of Personnel, P.G & Pensions
of India

18 FEB 2013

16
ANNEXURE

DEPARTMENT OF PENSION & PENSIONERS' WELFARE
REVISED PENSION/FAMILY PENSION OF PRE-2006 PENSIONERS FOR POSTS CARRYING
PRESENT SCALES IN GROUP 'A', 'B', 'C' & 'D' [Annexure to OM No.38/37/08-P&PW(A) Dated 28.1.2013]

S.No	Pay scale w.e.f. 1.1.1986	Post/ Grade and Pay scale w.e.f. 1.1.1996	Name of Pay Band/scale	Corresponding Grade Pay Band/scales	Corresponding Grade Pay	Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table as per fitment table			Family Pension = 50% of Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	
						Grade	Scale	7	8	
1	750-12-870-14- 940	S-1	2550-55- 2660-60- 3200	-1S	4440-7440	1300		6050	3500	3500
2	775-12-871- 12-1025	S-2	2610-60- 3150-65- 3540	-1S	4440-7440	1400		6260	3500	3500
3	775-12-871-14- 955-15-1030-20- 1150	S-2A	2610-60- 2910-65- 3300-70- 4000	-1S	4440-7440	1600		6460	3500	3500
4	800-15-1010-20- 1150	S-3	2650-65- 3300-70- 4000	-1S	4440-7440	1650		6580	3500	3500
5	825-15-900-20- 1200	S-4	2750-70- 3800-75- 4400	PB-1	5200-20200	1800		7330	3665	3600
6	950-20-1150-25- 1400 950-20-1150-25- 1500	S-5	3050-75- 3850-80- 4590	PB-1	5200-20200	1900		3890	3600	



ATTESTED
NOTARY NEW DELHI (INDIA)
18 FEB 2013

(Signature)
Ministry of
Pension and
Welfare
D.O. 2013

(17)

	1150-25-1500					7780		
7	975-25-1150-30- 1540 975-25-1150-30- 1660		3200-35- 4900	PB-1	5200-20200	2000	8060	4030
8	1200-30-1440-30- 1800 1200-30-1560-40- 2040 1320-30-1560-40- 2040	S-6						3500
9	1350-30-1440-40- 1800-50-2200 1400-40-1800-50- 2300	S-7	4000-100- 6000	PB-1	5200-20200	2400	9840	4920
10	1400-40-1600-50- 2300-60-2600 1600-50-2300-60- 2660	S-8	4500-125- 7000	PB-1	5200-20200	2800	11170	5585
11	1640-60-2600-75- 2900	S-9	5000-150- 8000	PB-2	9300-34800	4200	13500	6750
12	2000-60-2120	S-10	5500-175- 9000	PB-2	9300-34800	4200	14430	7215
13	2000-60-2300-75- 3200 2000-60-2300-75- 3200-3500	S-11	6500-200- 6900	PB-2	9300-34800	4200	16290	8145
		S-12	6500-200- 6900	PB-2	9300-34800	4200	8145	4887



NOMINA NERA DEL 14/11/2013

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4887 (S)

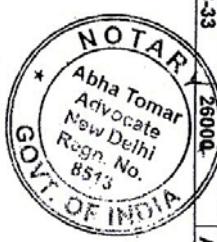


18 FEB 2013

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24	3950-125-4700- 150-5000	S-22	12750-375- 16500	PB-3	15600-39100	7600	31320	15660	9396
25	3700-125-4950- 150-5700	S-23	12000-375- 18000	PB-3	15600-39100	7600	29920	14960	8976
26	4100-125-4850- 150-5300	S-24	14300-400- 18300	PB-4	37400-67000	8700	46100	23050	13830
27	4300-150-5700	S-25	15100-400- 18300	PB-4	37400-67000	8700	48390	24195	14517
28	5100-150-5700 5100-150-6150 5100-150-5700- 200-6300	S-26	16400-450- 20000	PB-4	37400-67000	8900	48590	24295	14577
29	5100-150-6300- 200-6700	S-27	16400-450- 20900	PB-4	37400-67000	8900	48590	24295	14577
30	4500-150-5700- 200-7300	S-28	14300-450- 22400	PB-4	37400-67000	10000	47400	23700	14220
31	5900-200-6700 5900-200-7300	S-29	18400-500- 22400	PB-4	37400-67000	10000	54700	27350	16410
32	7300-100-7600	S-30	22400-525- 24500	HAG SCALE	67000-79000	NIL	67000	33500	20100
33	7300-200-7500- 250-8000	S-31	22400-600- 26000	HAG+ SCALE	75500- 80000	NIL	75500	37750	22650
34	7600- FIXED 7600-100-8000	S-32	24050-650- 26000	HAG+ SCALE	75500- 80000	NIL	77765	38883	23330
35	8000- FIXED	S-33	26000	APEX	80000	NIL	80000	40000	24100

NOTAR
Abha Tomar
Advocate
New Delhi
Regn. No.
8513
* GOVT. OF INDIA
NOTARY NEW DELHI (INDIA)
Ministry of Law and Justice
Government of India
Registration & Legal Services of India
18 FEB 2013



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36	9000/- FIXED	S-34	30000 (FIXED)	SCALE (FIXED)	90000 (FIXED)	NIL	45000	27000
				CAB. SEC.				

10/01/2019
Shri/Trupti P. Garg
(Chit. Shri/ Director
Ministry of Social
Welfare, P.G. & Persons
with Disabilities
Ministry of Social
Welfare, P.G. & Persons
with Disabilities
Government of India
Dated: 10/01/2019

ATTESTED


NOTARY NEW DELHI (INDIA)



18 FEB 2019