

FOURTH CPC FITMENT TABLES FOR PAY FIXATION

Disclaimer: Every effort has been made to prepare these Tables as per Railway Board's Notification dated 14-3-1987. However, these Tables are only for guidance of Pre-1986 Pensioners for Notional Fixation of Pay in 4th CPC – as required for Notional Fixation of Pay in subsequent Pay Commissions and fixation of Revised Pension at 50% of Notional Pay in the 7th CPC Pay Matrix w.e.f. 1-1-2016. Concordance Tables for Fixation of Notional Pay in 5th, 6th & 7th CPC are separately placed on our website www.rscws.com. These Tables are not meant for any Official or legal references. – Harchandan Singh SG RSCWS

| Basic Pay Rs. | DA + ADA + Adhoc DA Rs. P. | IR I & II Rs. | 20% of Basic Pay Rs. | Total Rs. P. |
|---------------|----------------------------|---------------|----------------------|--------------|
| 196 | 397.70 | 100 | 75.00 | 768.70 |
| 199 | 401.10 | 100 | 75.00 | 775.10 |
| 200 | 403.00 | 100 | 75.00 | 778.00 |
| 202 | 407.00 | 100 | 75.00 | 784.00 |
| 203 | 409.10 | 100 | 75.00 | 787.10 |
| 205 | 413.10 | 100 | 75.00 | 793.10 |
| 206 | 415.10 | 100 | 75.00 | 796.10 |
| 208 | 419.10 | 100 | 75.00 | 802.10 |
| 209 | 421.10 | 100 | 75.00 | 805.10 |
| 210 | 423.20 | 100 | 75.00 | 808.20 |
| 211 | 425.20 | 100 | 75.00 | 811.20 |
| 212 | 427.20 | 100 | 75.00 | 814.20 |
| 214 | 431.20 | 100 | 75.00 | 820.20 |
| 216 | 435.30 | 100 | 75.00 | 826.30 |
| 217 | 437.20 | 100 | 75.00 | 829.20 |
| 218 | 439.30 | 100 | 75.00 | 832.30 |
| 220 | 443.30 | 100 | 75.00 | 838.30 |
| 222 | 447.30 | 100 | 75.00 | 844.30 |
| 223 | 449.40 | 100 | 75.00 | 847.40 |
| 224 | 451.30 | 100 | 75.00 | 850.30 |
| 225 | 453.40 | 100 | 75.00 | 853.40 |
| 226 | 455.40 | 100 | 75.00 | 856.40 |
| 228 | 459.40 | 100 | 75.00 | 862.40 |
| 229 | 461.40 | 100 | 75.00 | 865.40 |
| 230 | 463.50 | 100 | 75.00 | 868.50 |
| 232 | 467.50 | 100 | 75.00 | 874.50 |
| 234 | 471.50 | 100 | 75.00 | 880.50 |
| 235 | 473.50 | 100 | 75.00 | 883.50 |
| 236 | 475.60 | 100 | 75.00 | 886.60 |
| 238 | 479.60 | 100 | 75.00 | 892.60 |
| 240 | 483.60 | 100 | 75.00 | 898.60 |
| 242 | 487.60 | 100 | 75.00 | 904.60 |
| 244 | 491.60 | 100 | 75.00 | 910.60 |
| 245 | 493.70 | 100 | 75.00 | 913.70 |

| Basic Pay Rs. | DA + ADA + Ad hoc DA Rs. P. | IR I & II Rs. | 20% of Basic Pay Rs. | Total Rs. P. |
|---------------|-----------------------------|---------------|----------------------|--------------|
| 246 | 495.70 | 100 | 75.00 | 916.70 |
| 248 | 499.70 | 100 | 75.00 | 922.70 |
| 250 | 503.80 | 100 | 75.00 | 928.80 |
| 254 | 511.80 | 100 | 75.00 | 940.80 |
| 255 | 513.80 | 100 | 75.00 | 943.80 |
| 258 | 519.90 | 100 | 75.00 | 952.90 |
| 260 | 523.90 | 100 | 75.00 | 958.90 |
| 262 | 527.90 | 100 | 75.00 | 964.90 |
| 265 | 534.00 | 100 | 75.00 | 974.00 |
| 266 | 536.00 | 100 | 75.00 | 977.00 |
| 268 | 540.00 | 100 | 75.00 | 983.00 |
| 270 | 544.10 | 100 | 75.00 | 989.10 |
| 272 | 548.10 | 100 | 75.00 | 995.10 |
| 275 | 554.10 | 100 | 75.00 | 1004.10 |
| 276 | 556.10 | 100 | 75.00 | 1007.10 |
| 278 | 560.10 | 100 | 75.00 | 1013.10 |
| 280 | 564.20 | 100 | 75.00 | 1019.20 |
| 284 | 572.20 | 100 | 75.00 | 1031.20 |
| 285 | 574.30 | 100 | 75.00 | 1034.30 |
| 290 | 584.40 | 100 | 75.00 | 1049.40 |
| 292 | 588.40 | 100 | 75.00 | 1055.40 |
| 295 | 594.40 | 100 | 75.00 | 1064.40 |
| 296 | 596.50 | 100 | 75.00 | 1067.50 |
| 298 | 600.50 | 100 | 75.00 | 1073.50 |
| 300 | 602.00 | 110 | 75.00 | 1087.00 |
| 302 | 604.90 | 110 | 75.00 | 1091.90 |
| 306 | 610.60 | 110 | 75.00 | 1101.60 |
| 308 | 613.50 | 110 | 75.00 | 1106.50 |
| 310 | 616.40 | 110 | 75.00 | 1111.40 |
| 314 | 622.20 | 110 | 75.00 | 1121.20 |
| 316 | 625.00 | 110 | 75.00 | 1126.00 |
| 320 | 630.80 | 110 | 75.00 | 1135.80 |
| 322 | 633.70 | 110 | 75.00 | 1140.70 |
| 324 | 636.60 | 110 | 75.00 | 1145.60 |

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| Basic Pay Rs. | DA + ADA + Ad hoc DA Rs. P. | IR I & II Rs. | 20% of Basic Pay Rs. | Total Rs. P. |
|---------------|-----------------------------|---------------|----------------------|--------------|
| 326 | 639.40 | 110 | 75.00 | 1150.40 |
| 330 | 645.20 | 110 | 75.00 | 1160.20 |
| 332 | 648.10 | 110 | 75.00 | 1165.10 |
| 334 | 651.00 | 110 | 75.00 | 1170.00 |
| 338 | 656.70 | 110 | 75.00 | 1179.70 |
| 340 | 659.60 | 110 | 75.00 | 1184.60 |
| 342 | 662.50 | 110 | 75.00 | 1189.50 |
| 346 | 668.20 | 110 | 75.00 | 1199.20 |
| 350 | 674.00 | 110 | 75.00 | 1209.00 |
| 354 | 679.80 | 110 | 75.00 | 1218.80 |
| 358 | 685.50 | 110 | 75.00 | 1228.50 |
| 360 | 688.40 | 110 | 75.00 | 1233.40 |
| 362 | 691.30 | 110 | 75.00 | 1238.30 |
| 366 | 697.00 | 110 | 75.00 | 1248.00 |
| 370 | 702.80 | 110 | 75.00 | 1257.80 |
| 372 | 705.70 | 110 | 75.00 | 1262.70 |
| 374 | 708.60 | 110 | 75.00 | 1267.60 |
| 380 | 717.20 | 110 | 76.00 | 1283.20 |
| 382 | 720.10 | 110 | 76.40 | 1288.50 |
| 384 | 723.00 | 110 | 76.80 | 1293.80 |
| 386 | 725.80 | 110 | 77.20 | 1299.00 |
| 390 | 731.60 | 110 | 78.00 | 1309.60 |
| 392 | 734.50 | 110 | 78.40 | 1314.90 |
| 395 | 738.80 | 110 | 79.00 | 1322.80 |
| 396 | 740.20 | 110 | 79.20 | 1325.40 |
| 398 | 743.10 | 110 | 79.60 | 1330.70 |
| 400 | 746.00 | 110 | 80.00 | 1336.00 |
| 404 | 747.70 | 110 | 80.80 | 1342.50 |
| 408 | 749.40 | 110 | 81.60 | 1349.00 |
| 410 | 750.30 | 110 | 82.00 | 1352.30 |
| 416 | 752.80 | 110 | 83.20 | 1362.00 |
| 420 | 754.50 | 110 | 84.00 | 1368.50 |
| 425 | 756.70 | 110 | 85.00 | 1376.70 |
| 428 | 757.90 | 110 | 85.60 | 1381.50 |
| 430 | 758.80 | 110 | 86.00 | 1384.80 |
| 432 | 759.60 | 110 | 86.40 | 1388.00 |

| Basic Pay Rs. | DA + ADA + Ad hoc DA Rs. P. | IR I & II Rs. | 20% of Basic Pay Rs. | Total Rs. P. |
|---------------|-----------------------------|---------------|----------------------|--------------|
| 440 | 763.00 | 110 | 88.00 | 1401.00 |
| 444 | 764.70 | 110 | 88.80 | 1407.50 |
| 450 | 767.30 | 110 | 90.00 | 1417.30 |
| 452 | 768.10 | 110 | 90.40 | 1420.50 |
| 455 | 769.40 | 110 | 91.00 | 1425.40 |
| 456 | 769.80 | 110 | 91.20 | 1427.00 |
| 460 | 771.50 | 110 | 92.00 | 1433.50 |
| 464 | 773.20 | 110 | 92.80 | 1440.00 |
| 468 | 774.90 | 110 | 93.60 | 1446.50 |
| 470 | 775.80 | 110 | 94.00 | 1449.80 |
| 476 | 778.30 | 110 | 95.20 | 1459.50 |
| 480 | 780.00 | 110 | 96.00 | 1466.00 |
| 485 | 782.20 | 110 | 97.00 | 1474.20 |
| 488 | 783.40 | 110 | 97.60 | 1479.00 |
| 490 | 784.30 | 110 | 98.00 | 1482.30 |
| 492 | 785.10 | 110 | 98.40 | 1485.50 |
| 500 | 788.50 | 110 | 100.00 | 1498.50 |
| 504 | 790.20 | 110 | 100.80 | 1505.00 |
| 515 | 794.90 | 112 | 103.00 | 1524.90 |
| 520 | 797.00 | 112 | 104.00 | 1533.00 |
| 525 | 799.20 | 113 | 105.00 | 1542.20 |
| 530 | 801.30 | 114 | 106.00 | 1551.30 |
| 540 | 812.70 | 115 | 108.00 | 1575.70 |
| 545 | 820.30 | 115 | 109.00 | 1589.30 |
| 550 | 827.80 | 115 | 110.00 | 1602.80 |
| 560 | 842.80 | 116 | 112.00 | 1630.80 |
| 570 | 857.90 | 117 | 114.00 | 1658.90 |
| 575 | 865.40 | 118 | 115.00 | 1673.40 |
| 580 | 872.90 | 118 | 116.00 | 1686.90 |
| 590 | 888.00 | 119 | 118.00 | 1715.00 |
| 600 | 903.00 | 120 | 120.00 | 1743.00 |
| 610 | 918.10 | 121 | 122.00 | 1771.10 |
| 620 | 933.10 | 122 | 124.00 | 1799.10 |
| 625 | 940.70 | 123 | 125.00 | 1813.70 |
| 630 | 948.20 | 123 | 126.00 | 1827.20 |
| 640 | 963.20 | 124 | 128.00 | 1855.20 |

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| asic Pay Rs. | DA + ADA + Ad hoc DA. Rs. P. | IR I & II Rs. | 20% of Basic Pay Rs. | Total Rs. P. |
|--------------|------------------------------|---------------|----------------------|--------------|
| 650 | 978.00 | 125 | 130.00 | 1883.00 |
| 660 | 993.30 | 126 | 132.00 | 1911.30 |
| 675 | 1015.90 | 128 | 135.00 | 1953.90 |
| 680 | 1023.40 | 128 | 136.00 | 1967.40 |
| 700 | 1053.50 | 140 | 140.00 | 2033.50 |
| 710 | 1068.60 | 141 | 142.00 | 2061.60 |
| 720 | 1083.60 | 142 | 144.00 | 2089.60 |
| 725 | 1091.20 | 143 | 145.00 | 2104.20 |
| 730 | 1098.70 | 143 | 146.00 | 2117.70 |
| 740 | 1113.70 | 144 | 148.00 | 2145.70 |
| 750 | 1128.80 | 145 | 150.00 | 2173.80 |
| 760 | 1143.80 | 146 | 152.00 | 2201.80 |
| 770 | 1158.90 | 147 | 154.00 | 2229.90 |
| 775 | 1166.40 | 148 | 155.00 | 2244.40 |
| 780 | 1173.90 | 148 | 156.00 | 2257.90 |
| 795 | 1196.50 | 150 | 159.00 | 2300.50 |
| 800 | 1204.00 | 150 | 160.00 | 2314.00 |
| 810 | 1217.80 | 151 | 162.00 | 2340.80 |
| 820 | 1231.60 | 152 | 164.00 | 2367.60 |
| 825 | 1238.60 | 153 | 165.00 | 2381.60 |
| 830 | 1245.40 | 153 | 166.00 | 2394.40 |
| 840 | 1259.20 | 154 | 168.00 | 2421.20 |
| 845 | 1266.20 | 155 | 169.00 | 2435.20 |
| 850 | 1273.00 | 155 | 170.00 | 2448.00 |
| 860 | 1286.80 | 156 | 172.00 | 2474.80 |
| 865 | 1293.80 | 157 | 173.00 | 2488.80 |
| 870 | 1300.60 | 157 | 174.00 | 2501.60 |
| 875 | 1307.60 | 158 | 175.00 | 2515.60 |
| 880 | 1314.40 | 158 | 176.00 | 2528.40 |
| 900 | 1342.00 | 160 | 180.00 | 2582.00 |
| 915 | 1358.20 | 162 | 183.00 | 2618.20 |
| 920 | 1363.60 | 162 | 184.00 | 2629.60 |
| 925 | 1369.00 | 163 | 185.00 | 2642.00 |
| 930 | 1374.40 | 163 | 186.00 | 2653.40 |
| 935 | 1379.80 | 164 | 187.00 | 2665.80 |
| 940 | 1385.20 | 164 | 188.00 | 2677.20 |

| Basic Pay Rs. | DA + ADA + Ad hoc DA. Rs. P. | IR I & II Rs. | 20% of Basic Pay Rs. | Total Rs. P. |
|---------------|------------------------------|---------------|----------------------|--------------|
| 950 | 1396.00 | 165 | 190.00 | 2701.00 |
| 960 | 1406.80 | 166 | 192.00 | 2724.80 |
| 970 | 1417.60 | 167 | 194.00 | 2748.60 |
| 980 | 1428.40 | 168 | 196.00 | 2772.40 |
| 1000 | 1450.00 | 170 | 200.00 | 2820.00 |
| 1020 | 1450.00 | 172 | 204.00 | 2846.00 |
| 1040 | 1450.00 | 174 | 208.00 | 2872.00 |
| 1050 | 1450.00 | 175 | 210.00 | 2885.00 |
| 1060 | 1450.00 | 176 | 212.00 | 2898.00 |
| 1080 | 1450.00 | 178 | 216.00 | 2924.00 |
| 1100 | 1450.00 | 180 | 220.00 | 2950.00 |
| 1120 | 1450.00 | 182 | 224.00 | 2976.00 |
| 1150 | 1450.00 | 185 | 230.00 | 3015.00 |
| 1160 | 1450.00 | 186 | 232.00 | 3028.00 |
| 1200 | 1450.00 | 190 | 240.00 | 3080.00 |
| 1250 | 1450.00 | 195 | 250.00 | 3145.00 |
| 1300 | 1450.00 | 200 | 260.00 | 3210.00 |
| 1350 | 1450.00 | 205 | 270.00 | 3275.00 |
| 1360 | 1450.00 | 206 | 272.00 | 3288.00 |
| 1400 | 1450.00 | 210 | 280.00 | 3340.00 |
| 1420 | 1450.00 | 212 | 284.00 | 3366.00 |
| 1450 | 1450.00 | 215 | 290.00 | 3405.00 |
| 1480 | 1450.00 | 218 | 296.00 | 3444.00 |
| 1500 | 1450.00 | 220 | 300.00 | 3470.00 |
| 1540 | 1464.00 | 224 | 308.00 | 3536.00 |
| 1550 | 1470.00 | 225 | 310.00 | 3555.00 |
| 1560 | 1476.00 | 226 | 312.00 | 3574.00 |
| 1600 | 1500.00 | 240 | 320.00 | 3660.00 |
| 1620 | 1512.00 | 242 | 324.00 | 3698.00 |
| 1650 | 1534.50 | 245 | 330.00 | 3759.50 |
| 1660 | 1543.80 | 246 | 332.00 | 3781.80 |
| 1680 | 1562.40 | 248 | 336.00 | 3826.40 |
| 1700 | 1581.00 | 250 | 340.00 | 3871.00 |
| 1720 | 1599.60 | 252 | 344.00 | 3915.60 |
| 1725 | 1604.30 | 253 | 345.00 | 3927.30 |
| 1740 | 1618.20 | 254 | 348.00 | 3960.20 |

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|---------------|-----------------------------|---------------|----------------------|--------------|
| 1780 | 1655.40 | 258 | 356.00 | 4049.40 |
| 1800 | 1674.00 | 260 | 360.00 | 4094.00 |
| 1840 | 1711.20 | 264 | 368.00 | 4183.20 |
| 1900 | 2767.00 | 270 | 380.00 | 5317.00 |
| 2000 | 1860.00 | 280 | 400.00 | 4540.00 |
| 2125 | 1976.30 | 293 | 425.00 | 4819.30 |
| 2250 | 2092.50 | 325 | 450.00 | 5117.50 |
| 2375 | 2208.80 | 338 | 475.00 | 5396.80 |
| 2500 | 2325.00 | 350 | 500.00 | 5675.00 |
| 2625 | 2433.80 | 363 | 525.00 | 5946.80 |
| 2750 | 2550.00 | 375 | 550.00 | 6225.00 |
| 3000 | 2550.00 | 400 | 600.00 | 6550.00 |
| 3100 | 2550.00 | 410 | 620.00 | 6680.00 |
| 3200 | 2550.00 | 420 | 640.00 | 6810.00 |
| 3250 | 2550.00 | 425 | 650.00 | 6875.00 |
| 3300 | 2550.00 | 430 | 660.00 | 6940.00 |
| 3400 | 2550.00 | 440 | 680.00 | 7070.00 |
| 3500 | 2550.00 | 450 | 700.00 | 7200.00 |