

IMMEDIATE

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. F(E)III/2008/PN1/12

New Delhi, Dated: 18.11.2008

**The GMs/FA&CAOs,
All Indian Railways/Production Units,
(As per standard mailing List)**

**Sub: Implementation of Government's decision on the
recommendations of the Sixth Central Pay Commission-
Revision of pension of pre-2006 pensioners/family pensioners
etc.**

The instructions issued by the Department of Pension & Pensioners Welfare (DOP&PW) in implementation of the Government's decision on the recommendations of the Sixth Central Pay Commission for revision of pension of pre-2006 pensioners/family pensioners, etc. vide O.M. No. F No.38/37/08-P&PW (A) dated 1st September, 2008 and clarification/modification thereto issued vide O.M. No. 38/37/08-P&PW (A) Pt. 1 dated 3rd October, 2008 were circulated vide Board's letter of even number dated 8.9.2008 and 8.10. 2008 respectively.

2. In continuation of the aforesaid O.Ms dated 1st September, 2008 and 3rd October, 2008, the DOP&PW has issued O.M. No. 38/37/08-P&PW (A) Pt. 1 dated 14th October, 2008 authorising the pension disbursing Public Sector Banks to revise and disburse the enhanced pension and arrears in terms of para 4.2 of the OM dated 1st September, 2008. The O.M. dated 14th October, 2008 is circulated for information and necessary action.

3. In accordance with the provision contained in para 7 of the O.M. dated 14.10.2008, the question of devising a monitoring mechanism to ensure disbursement of enhanced pension and family pension to all concerned by 30.11.2008, has been considered by the Board and it has been decided that :

(a) Chief Personnel Officer (CPO) should nominate officers of Personnel Department in the Headquarters and Divisions/other offices to monitor the progress

of revision of pension by Pension Sanctioning Authorities and submission of the cases to Associate Accounts Offices. The progress made in the revision of pension cases showing number of cases due for revision; cases revised and sent to Accounts should be monitored on weekly basis by the CPO to ensure that target laid down by DOP&PW is strictly adhered to. The CPOs should report the position in the monthly d.o. to MS.

(b) FA&CAOs should nominate Dy. CAO in charge of pension work at HQ Office and head of Accounts Offices at Division/Workshops etc. to monitor progress of the cases so received from Personnel Department and ensure that these are scrutinized and revised Pension Payment Advices are issued within a weeks' time. The nominated officers should report the progress to FA&CAOs fortnightly, reporting the position of cases received, cleared and pending in Accounts Office, alongwith reasons for delays in disposal of these cases. The position of the cases received in Accounts should be reconciled with the Personnel Department and a certificate to this effect, be invariably recorded in the report before advising the position to FA&CAO. The FA&CAOs should report the progress of clearance of cases received in Accounts Offices to FC (Rlys) in their MCDOs alongwith reasons for delay in finalization of pending cases.

4. Please acknowledge receipt.

DA: As above.


(S.SREERAM)
Joint Director Finance (Estt.)
Railway Board.

No.38/37/08-P&PW(A).pt.1
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare
Lok Nayak Bhawan, New Delhi-110003

Dated the 14th October, 2008.

OFFICE MEMORANDUM

Sub: Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission Revision of pension of pre-2006 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, sanction of the President was accorded to the regulation, with effect from 1.1.2006, of pension/ family pension of all the pre-2006 pensioners/ family pensioners in the manner indicated in this Department's O.M. No. 38/37/08-P&PW(A) dated 1.9.2008. Clarifications on certain provisions were also issued vide O.M.No. 38/37/08-P&PW(A) pt.I dated 3.10.2008.

2. A large number of representations are being received in this Department regarding delay in payment of pension/family pension and arrears to the pre-2006 pensioners/family pensioners. The matter has been reviewed in consultation with all concerned including the pension disbursing banks. In this connection, the following revised instructions are issued for implementation by all concerned.

3. Wherever, the pension is disbursed through Public Sector Banks, the Banks will pay and disburse the pension and arrears in accordance with the ready reckoner and also the additional pension to old pensioners/family pensioners (wherever the date of birth is available in the PPO) **within a week** from the date of issue of this OM.


4. A revised concordance table (**Annexure-I**) of the pre-1996, pre-2006 and post-2006 pay scales/pay bands is enclosed to facilitate payment of revised pension/family pension in terms of para 4.2 of the OM dated 1.9.2008 (as clarified vide OM dated 3.10.2008) in all cases where fixation of pension under that provision is more beneficial. Some illustrations for calculation of pension/family pension in terms of para 4.2 Ibid have been given in **Annexure-II**. It will be the responsibility of the pension disbursing public sector banks to revise and disburse the enhanced pension and arrears in terms of para 4.2 of the OM dated 1.9.2008. Dearness relief at the rates

notified from time to time will also be admissible on such revised pension. All the pension disbursing public sector banks are requested to revise and disburse the enhanced pension (with dearness relief) and arrears in terms of para 4.2 of the OM dated 1.9.2008 **within one month** from the date of issue of this O.M. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order. An intimation regarding disbursement of revised pension may be sent by the pension disbursing authorities to the Office of CPAO and Accounts Officer which had issued the PPO in the revised form given at **Annexure-III** so that they can verify the pension so revised and update the Pension Payment Order Register, etc. An acknowledgement shall be obtained by the Pension Disbursing Authorities from Office of CPAO and the respective Accounts Officers in this behalf.

5. In case any information regarding date of birth, scale of pay or the qualifying service, etc. is not available with the bank, the bank may obtain the requisite information from the concerned Pay and Accounts Officer/CPAO. It will be the responsibility of the concerned Pay and Accounts Officer/CPAO to provide the information from the available records **within two weeks** of the receipt of request from the bank.

6. Suitable guidelines on the methodology to be adopted for payment of additional pension to old pensioners in cases where the date of birth is not available in the PPO as well as in the office records of CPAO/Pay and Accounts Office will be issued separately.

7. CGA/CPAO will devise their own monitoring mechanism to ensure that enhanced pension and arrears are disbursed to all civil/pensioners/family pensioners **by 30.11.2008** positively. Similarly instructions may be issued by Ministry of Defence and Ministry of Railways to their concerned Accounts Department accordingly.



(M.P. Singh)
Director (PP)

Telefax No.24624802

To

All Ministries/ Departments of Government of India

As per Standard Mailing List

ANNEXURE - 1

**REVISED PENSION BASED ON REVISED PAY BANDS AND GRADE PAYS FOR POSTS
CARRYING PRESENT SCALES IN GROUP 'A', 'B', 'C' & 'D' AS PER SIXTH CENTRAL
PAY COMMISSION**

(Refer para 4 of OM No.38/37/08-P&PW(A) dated 14-10-2008 of D/o Pension & PW)

| Sl. No | Pay scale w.e.f. 1.1.1986 | Post/ Grade and Pay scale w.e.f. 1.1.1996 | | Name of Pay Band/ scale | Corresponding 6th CPC Pay Bands/ scales | Corresponding Grade Pay | Pension* = 50% of sum Of min. of PB+GP/ scales | Family Pension** = 30% of sum Of min. of PB+GP/ scales |
|--------|--|---|------------------------------|-------------------------|---|-------------------------|--|--|
| | | Grade | Scale | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 750-12-870-14-940 | S-1 | 2550-55-2660-60-3200 | -1S | 4440-7440 | 1300 | 3500 | 3500 |
| 2 | 775-12-871-12-1025 | S-2 | 2610-60-3150-65-3540 | -1S | 4440-7440 | 1400 | 3500 | 3500 |
| 3 | 775-12871-14-955-15-1030-20-1150 | S-2A | 2610-60-2910-65-3300-70-4000 | -1S | 4440-7440 | 1600 | 3500 | 3500 |
| 4 | 800-15-1010-20-1150 | S-3 | 2650-65-3300-70-4000 | -1S | 4440-7440 | 1650 | 3500 | 3500 |
| 5 | 825-15-900-20-1200 | S-4 | 2750-70-3800-75-4400 | PB-1 | 5200-20200 | 1800 | 3500 | 3500 |
| 6 | 950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500 | S-5 | 3050-75-3950-80-4590 | PB-1 | 5200-20200 | 1900 | 3550 | 3500 |
| 7 | 975-25-1150-30-1540 975-25-1150-30-1660 | S-6 | 3200-85-4900 | PB-1 | 5200-20200 | 2000 | 3800 | 3500 |
| 8 | 1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040 | S-7 | 4000-100-6000 | PB-1 | 5200-20200 | 2400 | 3800 | 3500 |
| 9 | 1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300 | S-8 | 4500-125-7000 | PB-1 | 5200-20200 | 2800 | 4000 | 3500 |
| 10 | 1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660 | S-9 | 5000-150-8000 | PB-2 | 9300-34800 | 4200 | 6750 | 4050 |
| 11 | 1640-60-2600-75-2900 | S-10 | 5500-175-9000 | PB-2 | 9300-34800 | 4200 | 6750 | 4050 |
| 12 | 2000-60-2120 | S-11 | 6500-200-6900 | PB-2 | 9300-34800 | 4200 | 6750 | 4050 |

| | | | | | | | | |
|----|---|-----------|-----------------------------------|------------|---------------|-------|-------|-------|
| 13 | 2000-60-2300-75-3200 2000-60-2300-75-3200-3500 | S-12 | 6500-200-10500 | PB-2 | 9300-34800 | 4200 | 6750 | 4050 |
| 14 | 2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750 | S-13 | 7450-225-11500 | PB-2 | 9300-34800 | 4600 | 6950 | 4170 |
| 15 | 2500-4000 | S-14 | 7500-250-12000 | PB-2 | 9300-34800 | 4800 | 7050 | 4230 |
| 16 | 2200-75-2800-100-4000 2300-100-2800 | S-15 | 8000-275-13500 | PB-2 | 9300-34800 | 5400 | 7350 | 4410 |
| 17 | 2200-75-2800-100-4000 | NEW SCALE | 8000-275-13500 (Group A Entry) | PB-3 | 15600-39100 | 5400 | 10500 | 6300 |
| 18 | 2630/- FIXED | S-16 | 9000 | PB-3 | 15600-39100 | 5400 | 10500 | 6300 |
| 19 | 2630-75-2780 | S-17 | 9000-275-9550 | PB-3 | 15600-39100 | 5400 | 10500 | 6300 |
| 20 | 3150-100-3350 | S-18 | 10325-325-10975 | PB-3 | 15600-39100 | 6600 | 11100 | 6660 |
| 21 | 3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000 | S-19 | 10000-325-15200 | PB-3 | 15600-39100 | 6600 | 11100 | 6660 |
| 22 | 3200-100-3700-125-4700 | S-20 | 10650-325-15850 | PB-3 | 15600-39100 | 6600 | 11100 | 6660 |
| 23 | 3700-150-4450 3700-125-4700-150-5000 | S-21 | 12000-375-16500 | PB-3 | 15600-39100 | 7600 | 11600 | 6960 |
| 24 | 3950-125-4700-150-5000 | S-22 | 12750-375-16500 | PB-3 | 15600-39100 | 7600 | 11600 | 6960 |
| 25 | 3700-125-4950-150-5700 | S-23 | 12000-375-18000 | PB-3 | 15600-39100 | 7600 | 11600 | 6960 |
| 26 | 4100-125-4850-150-5300 4500-150-5700 | S-24 | 14300-400-18300 | PB-4 | 37400-67000 | 8700 | 23050 | 13830 |
| 27 | 4800-150-5700 | S-25 | 15100-400-18300 | PB-4 | 37400-67000 | 8700 | 23050 | 13830 |
| 28 | 5100-150-5700 5100-150-6150 5100-150-5700-200-6300 | S-26 | 16400-450-20000 | PB-4 | 37400-67000 | 8900 | 23150 | 13890 |
| 29 | 5100-150-6300-200-6700 | S-27 | 16400-450-20900 | PB-4 | 37400-67000 | 8900 | 23150 | 13890 |
| 30 | 4500-150-5700-200-7300 | S-28 | 14300-450-22400 | PB-4 | 37400-67000 | 10000 | 23700 | 14220 |
| 31 | 5900-200-6700 5900-200-7300 | S-29 | 18400-500-22400 | PB-4 | 37400-67000 | 10000 | 23700 | 14220 |
| 32 | 7300-100-7600 | S-30 | 22400-525-24500 | PB-4 | 37400-67000 | 12000 | 24700 | 14820 |
| 33 | 7300-200-7500-250-8000 | S-31 | 22400-600-26000 | HAG+ SCALE | 75500-80000 | NIL | 37750 | 22650 |
| 34 | 7600/- FIXED 7600-100-8000 | S-32 | 24050-650-26000 | HAG+ SCALE | 75500-80000 | NIL | 37750 | 22650 |
| 35 | 8000/- FIXED | S-33 | 26000 (FIXED) | APEX SCALE | 80000 (FIXED) | NIL | 40000 | 24000 |
| 36 | 9000/- FIXED | S-34 | 30000 (FIXED) | CAB. SEC. | 90000 (FIXED) | NIL | 45000 | 27000 |

*Note- 1: As per Para 4.2 of OM No.38/37/08-P&PW (A) dated 1.9.008, the revised pension of those who retired after completing maximum required qualifying service (i.e. 33 years) before

1.1.2006 cannot be less than the pension indicated in column 8 above (i.e. 50% of the sum of Minimum of Pay Band and Grade pay/ scale corresponding to the scale of pay the pensioners held at the time of their retirement). The pension in Col.8 above will be reduced pro-rata, where the pensioner had less than the maximum required qualifying service (i.e. 33 years) for full pension as per Rule 49 of the CCS (Pension) Rules, 1972 as applicable on 1.1.2006 and in no case it will be less than Rs.3500/- p.m. In case, the pension consolidated as per Para 4.1 of above OM is higher than the pension calculated in the manner above, the same (higher pension) will be treated as Basic pension.

****Note- 2:** The revised family pension in respect of those pensioners who retired before 1.1.2006 and the Government servants who died before 1.1.2006 cannot be less than the pension indicated in column 9 above (i.e. 30% of the sum of Minimum of Pay Band and Grade pay/ scale corresponding to the scale of pay the pensioners held at the time of their retirement). In case, the family pension consolidated as per Para 4.1 of above OM is higher than the family pension indicated in column 9 above, the same (higher family pension) will be treated as Basic family pension.

Annexure -II

**Illustrations for fixation of pension/family pension in terms of para 4.2 of
OM dt 01.09.2008**

Pension

| S. No. | Description | No. 1 | No. 2 | No. 3 | No. 4 | No. 5 | No. 6 |
|--------|---|---|---|-----------------------------------|--------------------|--|--|
| 1 | Date of Retirement | 31.01.1985 | 30.09.1984 | 31.01.1998 | 30.06.1995 | 30.09.2000 | 31.01.2005 |
| 2 | Scale of Pay: (i) From 01.01.1986 (notional for pre-1986 retirees) (ii) at the time of retirement (actual for others) | 3000-4500 - | 4500-5700 - | - 5000-8000 | - 8000(Fixed) | - 22400-24500 | - 18400-22400 |
| 3 | 'Pay Band and grade pay' or 'scale of pay (for HAG and above posts) corresponding to pre-revised pay scales mentioned in 2(i) or 2(ii) above. | PB-3 - 15500 - 39100 GP-6600/- | PB-4 - 37400 - 67000 GP-8700/- | PB-2 -9300 -34800 GP-4200/- | 80000/- (Fixed) | PB-4 - 37400 - 67000 GP. 12000/- | PB-4 - 37400 - 67000 GP. 10000/- |
| 4 | Qualifying service at the time of retirement | 33 years | 16½ years | 33 years | 27½ years | 33 years | 22 years |
| 5 | Pension (i) As revised wef 01.01.1996 (For pre-1996 retirees) (ii) As fixed (for retirees between 01.01.1996 to 31.03.2004) (iii) As fixed (for retirees between 01.04.2004 to 31.12.2005) | 5000 - - | 3575 - - | - 2500 - | 10834 - - | - 11200 - | - - 10200 |
| 6 | Consolidated pension as per Ready Reckoner annexed with OM No.38/3708-P&PW(A) dt 1.9.08. (Para 4.1) | 11300 | 8081 | 5650 | 24486 | 25312 | 15368 |
| 7 | 50% of minimum of pay in Pay Band + Grade Pay or 50% of minimum of Pay in pay scale for HAG and above posts. (Para 4.2) | 11100 | 23050 | 6750 | 40000 | 24700 | 23700 |
| 8 | Pension in terms of para 4.2 of OM dt 01.09.2008 based on qualifying service | 11100 | 11525 | 6750 | 33334 | 24700 | 15800 |
| 9 | Pension payable (S.No. 6 or S.No. 8 whichever is higher) | 11300 | 11525 | 6750 | 33334 | 25312 | 15800 |

Annexure -II (Contd.)

Family pension

| S. No. | Description | No. 1 | No. 2 | No. 3 | No. 4 | No. 5 | No. 6 |
|--------|--|---|---|--|-----------------------|--|--|
| 1 | Date of Retirement/Date of Death (In the case of death of serving employees) | 31.01.1985 | 30.09.1984 | 31.01.1998 | 30.06.1995 | 30.09.2000 | 31.01.2005 |
| 2 | Scale of Pay: (i) From 01.01.1986 (notional for pre-1986 retirement/death) (ii) at the time of retirement (actual for others) | 3000-4500 | 4500-5700 | - 5000-8000 | - 8000 (Fixed) | - 22400-24500 | - 18400-22400 |
| 3 | 'Pay Band and grade pay' or 'scale of pay (for HAG and above posts) corresponding to pre-revised pay scales mentioned in 2(i) or 2(ii) above. | PB-3 - 15600 - 39100 GP-6600/- | PB-4 - 37400 - 67000 GP-8700/- | PB-2 - 9300 - 34800 GP-4200/- | 80000/- (Fixed) | PB-4 - 37400 - 67000 GP-12000/- | PB-4 - 37400 - 67000 GP-10000/- |
| 4 | Family Pension (i) As revised wef 01.01.1986 (For pre-1996 retirement/death) (ii) As fixed (for retirement/death between 01.01.1996 to 31.03.2004) (iii) As fixed (for retirement/death between 01.04.2004 to 31.12.2005) | 3000 | 4530 | - 1680 | 7800 | - 7350 | - 9180 |
| 5 | Consolidated pension as per Ready Reckoner. | 6780 | 10238 | 3797 | 17628 | 16611 | 13832 |
| 6 | 30% of minimum of pay in Pay Band + Grade Pay or 30% of minimum of Pay in pay scale for HAG and above posts. | 6660 | 13830 | 4050 | 24000 | 14820 | 14220 |
| 7 | Pension payable (S.No. 5 or S.No. 6 whichever is higher) | 6780 | 13830 | 4050 | 24000 | 16611 | 14220 |

(Revised)

ANNEXURE III

Form of intimation by the Pension Disbursing Authority to the Central Pension Accounting Office/Pay and Accounts Office regarding consolidation of pension/family pension in terms of Department of Pension and Pensioners Welfare Office Memorandum No. No.38/37/08-P&PW(A)- dated

1. Name of the Pensioner/Family Pensioner
2. PPO No.
3. Date of Birth/age
4. Date of retirement/Death (in case of family pension)
5. Scale of pay on the date of retirement/death
6. Corresponding pay band and grade pay/ pay scale w.e.f. 1.1.2006
7. Savings Bank A/C No.
8. Name of the Bank/Paying Branch
9. Bank Code No.

Computation of Pension

Part A

10. Computation of consolidated pension/family pension
*Pension / *Family Pension/ *Family Pension (At enhanced rate)

| Pension | Family Pension/Enhanced Family Pension |
|---|---|
| (A) Existing basic pension (inclusive of commuted portion) (excluding the effect of merger of 50% of dearness relief) | (A) Existing basic Family Pension /Enhanced family pension (excluding the effect of merger of 50% of dearness relief) |
| (B) Dearness Pension | (B) Dearness Pension |
| (C) Dearness Relief upto AICPI (IW) | (C) Dearness Relief upto AICPI (IW) |
| Average Index 536(Base year 1982=100) | Average Index 536(Base year 1982=100) |
| i.e. 24% of (A)+(B) above. | i.e. 24% of (A)+(B) above |
| (D) 40% of the Basic Pension as at (A) above. | (D) 40% of the Basic Family Pension as at (A) above. |
| (E) Consolidated Pension (A+B+C+D) | (E) Consolidated Family Pension (A+B+C+D) |

(* If not applicable draw a line across.)

Part B

11. Computation of consolidated pension/family pension in terms of para 4.2 of OM dated 1.9.2008 as clarified vide OM dated 3.10.2008

| Pension | Family Pension |
|--|---|
| (i) 50% of the minimum of the pay band/pay scale +Grade pay (where applicable) | (i) 30% of the minimum of the pay band/pay scale +Grade pay (where applicable) |
| (ii) Qualifying service (maximum of 33 years) | ---- |
| $\text{Pension} = \frac{(i) \times (ii)}{33}$ | Family Pension: 30% of the minimum of the pay band/pay scale +Grade pay (where applicable) |

12. Pension/Family pension actually paid (i.e Part A or Part B whichever is higher)

Note:

1. The verification/final revision of pension/family pension in respect of pensioners will be done by the Pay & Accounts Office concerned.

13. Remarks, if any.

SIGNATURE OF PENSION DISBURSING AUTHORITY

To

1. Central Pension Accounting Office
Ministry of Finance,
Department of Expenditure,
Trlkoot-II, Bhikaji Cama Place,
New Delhi - 110 066.

2. Concerned Pay & Accounts Office