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CGB MEETING & 45TH ANNUAL CONFERENCE OF IRTSA AT GORAKHPUR RAIL ENGINEERS FROM ALL OVER INDIA URGE UPON THE GOVERNMENT TO REDRESS THEIR DEMANDS

Large number of CGB Members of IRTSA and other Engineers from all over Indian Railways attended the CGB and 45th Annual Conference of IRTSA held at Senior Institute, Gorakhpur on 10th & 11th December. Er. N. K. Sinha Zonal Secretary NER – IRTSA & Convener of the 45th CGB and Annual conference welcomed all the delegates.

Er. M. Shanmugam presided over the meeting. He highlighted the continuous struggle and major achievements of the Association and called upon the Engineers all over the Railways to strengthen IRTSA to face the challenges ahead and to intensify the struggle for achieving the pending demands.

Er. Harchandan Singh, General Secretary IRTSA submitted the report on activities of IRTSA and the actions taken during the course of the year for the realization of demands. He also highlighted the major problems facing the Rail Engineers and position of each of the major demands and on the organisational front. He indicated the challenges ahead and the need for action regarding the same. He stressed upon the urgent need for acceptance of various pending demands of the Rail Engineers. He also proposed for immediate setting up of Seventh Pay Commission for Revision of wages wef 1.1.2011 and called upon the younger generation to take a lead in the struggle to meet the challenges ahead.

Er. O. N. Purohit, submitted the balance sheet for the Central Account of IRTSA for the year 2009. Er.K.V.Ramesh presented the Balance sheet for "Voice of Rail Engineers". GS report and Balance Sheets of Accounts of IRTSA & VRE were passed by the Central General Body unanimously.

Zonal Secretaries / Zonal Presidents submitted their reports regarding the activities carried out at their respective Zones, Er. Darshan Lal, Zonal President/RCF, Er. K.V.Ramesh, Zonal Secretary/ICF, Er. Rehman, Zonal Secretary/NR, Er. Krishna Rao, Zonal President/SCR, Er. Goutam Maji, Zonal Secretary/CLW, Er. R. B.Singh, Zonal Secretary/WR, Er. Abdul Salam, Zonal Secretary/SR, Er. Goutam Mukerjee, Zonal Secretary/ER, Er. N.K.Sinha, Zonal Secretary/NER, Er Kaushal Kumar/Zonal Secy/RWF. Some other delegates including Er K.K. Srivastva, Er.Yogendra Kumar, Er.Ojha, Er.Hemant Tripathi, Er.Garge also spoke on the occasion.

After detailed deliberations, CGB unanimously resolved to amend Clause 7 of the Constitution of IRTSA for smooth & effective working of the Association at all levels. Annual membership was raised to Rs.150 and life Membership to 1500.

Resolutions of Demands were moved by the General Secretary and seconded by the Zonal Secretaries & CEC Members. After discussions, the Resolutions were unanimously adopted by the CGB. President and the General Secretary IRTSA were authorised to take necessary steps for effective pursuance of the same for early acceptance thereof.

The Conference resolved to hold Dharnas and Demonstrations at Sub-unit, Divisional & Zonal level during the month of February 2011 and Rally-cum-Dharna & Mass Demonstration at Delhi during the month of March 2011.

The CGB resolved to undertake direct action in case the main demands of IRTSA were not accepted in the near future and authorized the CEC, Central President & the General Secretary IRTSA to decide detailed programme of the said line of action and to issue any further directives thereof – for early realisation of the genuine demands of the Category.

Election of CEC was unanimously conducted in which Er. M. Shanmugam, Er. Harchandan Singh and Er. O. N. Purohit were elected as Central President, General Secretary and Treasurer respectively. Er.R.B.Singh, Zonal President/NER thanked all the delegates for making the conference a grand success.

RAIL ENGINEERS! STRENGTHEN IRTSA

To meet the Challenges ahead!

And to get your genuine demands conceded!

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**IRTSA WISHES A VERY HAPPY NEW
YEAR TO ALL RAILWAY MEN & RAIL ENGINEERS**

Voice of Rail Engineers – (Previously Published as "THE RAIL SUPERVISOR")

Editor-in Chief: Er. Harchandan Singh, GS / IRTSA

Central Head Quarter: 32, Phase-6, Mohali, Chandigarh – 160055

Email gsirtsa@yahoo.com Multifarious Website www.irtsa.net

Chairman Editorial Board, Er. M. Shanmugam, President / IRTSA

Manager: **K.V.Ramesh**, G3 – Likith Homes, 3, Lakshmanan Nagar West Street, Peravallur, Chennai – 600082. Mobile:09003149578. Email: rameshirtsa@yahoo.co.in.

"SUCCESS COMES TO THOSE WHO BELIEVE"



EDITORIAL

Time to setup Seventh Pay Commission

IRTSA has always been demanding wage revision every 5 years or rather a continuous process of wage revision through a Permanent Pay Body and the demand was rightly conceded by Fifth Pay Commission – though not accepted by the Government.

Date of implementation of 6th CPC would complete 5 year on 1-1-2011. The Government has already conceded to effect wage revision in PSUs after every 5 years. The disparities with PSUs & Corporate Sector have increased further since Sixth Pay Commission submitted its Report. Disparity will now further increase. The PSUs got a big wage hike w.e.f. 2007 thus increasing the gap further with Central Government employees. Next wage review in PSUs is due in 2012 and the wage disparity can be just visualized especially due to fast improvement in economy.

Same criteria of 5 years as adopted in PSUs, should be adopted for revision of wages and pension of Central Government Employees and Pensioners.

DA component in the wages would exceed 50% w.e.f. January, 2011. But merger of DA will not be done (as in the past) due to retrograde recommendations of the Sixth Pay Commission not to merge the DA on reaching 50% but to give only a nominal increase of 25% in some Allowances – other than DA & HRA.

Anomalies in Sixth CPC Report are not expected to be removed - except by a Pay Commission - since the Government is apparently not ready to agree on any of the major issues of concern.

The other view point on demand for Seventh CPC is that since decision on some of the issues arising after Sixth Pay Commission and its anomalies are pending for a final decision and as such it is not appropriate to demand Seventh Pay Commission at this stage. But keeping in view the fact that the Government may take its own time in accepting the demand for Seventh Pay Commission. In the meanwhile the pending issues could be sorted out in the Anomalies Committees or other Forums (like JCM or DC). In any case, the outstanding issues can be referred to the next Pay Commission. As such, the demand for Seventh Pay Commission needs to be pursued effectively – especially keeping in view the heavy inflation and other aspects mentioned above.

Fourth CPC recommended Permanent Machinery to undertake periodical review of the pay, allowances and conditions of service of Central Govt. employees.

Fifth CPC in Chapter 171 had recommended that the “Government may set up a Constitutional body, which should be responsible for maintaining and updating the basic data on pay and allowances of Government employees and to review the pay scales and rates of allowances and other related matters on a continuing basis.”

Fifth CPC further proposed that the mandate for such a Pay Body should be to suggest revision of pay scales every year by merger of dearness allowance or with reference to the cost of living index.

The only argument that Govt. can possibly have against the suggestion is that the Govt. will be required to spend more on pay and allowances than it does now, because of the lag between the need for pay revision and the actual revision itself. This is a false argument and fails to take into account the simmering discontent that such a palpably unjust mechanism engenders among its employees.

Fifth Pay Commission recommended that “It would be in the fitness of things if the Permanent Pay Body is given a constitutional status and authority, as is the case with the Finance Commission.”

Fifth CPC also mentioned in Para 171.13 in its report that: “In the Chapter on Dearness Allowance we have suggested that each time the CPI increases by 50% over the basic index used by the last Pay Commission it should be converted into Dearness Pay. Such DP should be counted for all purposes, including retirement benefits.”

It is regrettable that the Sixth Pay Commission in Para 4.1.18 of its report, had recommended that the DA should not be merged on reaching 50% (and an increase of 25% in some Allowances be given – other than DA & HRA). The Merger of DA on crossing 50% was proposed to be discontinued on the ground that the Increments had been recommended to be on percentage basis (instead of fixed ones in each Scale earlier). It was further contended by the Base point for calculating the Consumer Price Index should also be raised if the DA was to be merged.

Both these contentions of Sixth Pay Commission were not only inconsistent with the recommendations of the previous Pay Commissions; these were also against the established laws of economics on which the very concept of grant of DA and merger thereof after reaching a reasonable level were based – to avoid wage erosion and its distortion.

The demands for Merger of DA after reaching 25% and revision of DA after every 3 months instead of 6 months were summarily rejected by the Sixth CPC. But the worst part of it was that while the Sixth Pay Commission found merit in the recommendations of the Fifth Pay Commission that the “DA should be paid net of Taxes”, Sixth CPC failed to make any further comment or recommendation thereon.

Central General Body IRTSA in its recent meeting at Gorakhpur, had demanded immediate setting up of the Seventh Pay Commission for revision of wages from 1st January, 2011. IRTSA may be the first one to raise this demand but there is strong justification for the same and we hope that this will soon find many other Trade Unions to take up the issue in right earnest. As it happens always - whenever a new idea is floated it takes time for the people to accept it. But the efforts must go on sincerely and earnestly.

CENTRAL PRESIDENT - IRTSA VISITS RAILWAY BOARD - FINANCE MINISTRY NOT AGREEING TO UPGRADE THE GRADE PAY

Er. M. Shanmugam, CP/IRTSA visited Railway Board & Federations on 23rd & 24th November along with Er. K.V. Ramesh, Zonal Secretary/ICF and other office bearers. He met GS/NFIR & GS/AIRF and held intensive discussion with them on the burning issues of Technical Supervisors. Both the federation General Secretaries expressed their anguish on Government/Railways indecision on many anomalies arisen after the implementation of Sixth Central Pay Commission recommendations.

The delegation also visited Railway Board and met the officials including Additional Member/Staff, Advisor/Staff, Director/Pay Commission etc. The demand of 2A pass to all JEs (for all in the Grade Pay of Rs.4200) is expected to become reality shortly. Railway Board is likely to take up the issue of 15% up-gradation of SSEs. It is learnt that Finance Ministry is not agreeing on the major heart burning issue of Grade Pay up-gradation.

DEMONSTRATION BY OPEN LINE ENGINEERS

The BBQ Sub unit of IRTSA has conducted a Lunch Hour Demonstration on 10.11.2010 between 12.00 hrs and 13.00 hrs in front of Sr.CDO / BBQ office demanding immediate action from the administration to address the following serious issues at BBQ Coaching depot.

- Lack of proper infrastructure for Train maintenance.
- Deteriorating yard condition and dilapidated condition of Pit lines.
- Sewage stagnation in Pit lines.
- Acute shortage of spares.
- Garbage accumulation in Yard and Pit lines due to non availability of proper arrangements to remove the garbage.
- Continuous erosion of trained and experienced manpower due to transfer.
- Lack of proper illumination during Night shifts.
- Lack of proper action to control mosquito, dog and snakes menace.

The demonstration was attended by supervisors and staff of BBQ depot and addressed by Mr.V.P. Abdul Salam Secy/ SR and Mr.M.T. Sujith Kumar WP / SR among others.

Central President Visits NR Workshops, Lucknow

Central President, Er.M. Shanmugam, visited Northern Railway Workshops, Lucknow on 25th November along with Er.K.V. Ramesh and Er.Y.R.S. Benarjee. In the lunch hour meeting held at Charbagh Workshop Er.P.K. Shukle welcomed the gathering. In the evening meeting held at Alambagh Workshop Er.K.K. Srivasta welcomed the gathering. Both the meetings were presided over by Com.Siya Ram Bajpai, Patron/IRTSA. He made an emotional appeal to the members to participate in all the activities of IRTSA and be prompt in contributing the subscription and Struggle Fund.

In his elaborate speech M. Shanmugam explained the latest position of Rail Engineers demands and the inaction by the Railways/Government in redressing the heart-burning issues like Up-gradation of Grade Pay, 2A pass to all JEs, Grant of Group-B Gazetted Status etc. He recalled the contribution made by the Northern Railway Rail Engineers in the activities of IRTSA. Er.B.D. Mishra, Er.Yogendra Kumar and others also spoke on the occasion.

Tentative Programme for holding the CGB Meetings and Annual Conferences of IRTSA

CGB and 45th Annual Conference of IRTSA held at Gorakhpur drew out following tentative programme for holding the CGB and Annual Conferences.

Year	Host Railway	Venue
2011	Northern Railway	Lucknow
2012	R. C. F.	Kapurthala
2013	S. C. or W. Railway	Secundrabad or Mumbai
2014	C. L. W.	Chitaranjan
2015	I. C. F. (<i>Golden Jubilee of IRTSA</i>)	Chennai
2016	S. C. or W. Railway	Secundrabad or Mumbai

IRTSA N.E. RAILWAY ZONAL MEETING

Rail Engineers meeting of North East Railway was held at Senior Institute, Gorakhpur on 11th December, 2010 between 16.00 hours and 21.00 hours. The meeting was presided over by Er. Harchandan Singh, GS/IRTSA. Er.R.B. Singh, President/NER welcomed the gathering. The meeting was addressed by Er.O.N. Purohit, Treasurer R.B. Singh, ZS/WR, Er. K.V. Ramesh, ZS/ICF, and N.K. Sinha, ZS/NER. Er. Shukla of Stores, Er. Alok Kumar of Signal Workshop, Er. Tirupati of Carriage Workshop, Er. Dubai Secretary/GKP, Er. Raju Tirupati of CMT and Er. Ramesh Pandey also spoke on the occasion.

NEW ADHOC COMMITTEE OF N.E. RAILWAY UNIT

Zonal President	Er.R.B. Singh
Working President	Er.N.K. Sinha
Sr. Vice President	Er.S.B.M. Tripathi
Sr. Vice President	Er. Dinesh Chaturvedi
Vice President	Er. Manoj Tripathi
Vice President	Er. Ram Singh Yadav
Zonal Secretary	Er. Ramesh Kumar Pandey
Treasurer	Er. Arun Tripathi
Auditor	Er. Krishna Kumar
Joint Secretary	Er. Er. Anil Singh
Joint Secretary	Er. Anil Kumar Dwivedi
Joint Secretary	Er. A.K. Pandey
Org. Secretary	Er. Sanjit Verma
Org. Secretary	Er. Parvez Akhtar
Org. Secretary	Er. Sohan Lal
Org. Secretary	Er. Naresh Chand Verma
Committee Member	Er. Pramod Kumar Singh
Committee Member	Er. A.K. Chawla

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**RESOLUTIONS OF DEMANDS
ADOPTED BY C.G.B. MEETING & ALL INDIA
ANNUAL CONFERENCE OF IRTSA
HELD AT GORAKHPUR ON 10th & 11th Dec, 2010**

The 45th All India Conference of Indian Railways Technical Supervisors Association (IRTSA) was constrained to note the apathetic attitude of the Railway Administration towards the just demands of the Rail Engineers / Technical Supervisors, due to which these 'Frontline Managers' continue to suffer great humiliation and frustration on account of denial of proper status and emoluments as well as lack of adequate promotional avenues on the Railways.

The conference regretted that Rail Engineers / Technical Supervisors were the worst sufferers at the hands of both Fifth and Sixth Pay Commissions especially since the Engineers / Technical Supervisors were treated worst than the Accounts Clerks, Teaching & Nursing Staff – who had always been in lower scales than the former.

Even the existing relativity of Pay structure of Engineers / Technical Supervisors - after Third & Fourth Pay Commissions - had been disturbed by the Fifth and Sixth Pay Commissions in respect of the Rail Engineers / Technical Supervisors. There were many other Anomalies in the Report of Sixth Pay Commission. But none of the Anomalies have so far been removed although over 2 years have passed since the acceptance of the Report of Sixth Pay Commission.

CMA I (with recruitment qualification of BE & MSc) were treated even more adversely by being singled out to be left in the Grade Pay of Rs.4200 – in spite of clear-cut recommendations of Sixth CPC to grant Grade Pay of Rs.4600 to posts with Engineering Graduate as recruitment qualification.

The conference regretted that the orders had yet not been issued by the Railway Board on some of the issues like the Revised Entitlement of Passes and Revised coverage under the Group Insurance Scheme etc. No decision had yet been taken on the revised distribution of Posts and the duties & responsibilities after the merger of scales. Even the orders on Revised Designations were "Provisional".

No major decision had yet been taken in National Anomalies Committee (NAC). Even the recommendations of Departmental Anomalies Committee (DAC) – (for higher Grade Pay of Rs.4600 to JEs & Grade Pay of Rs.4800 to SSEs & CMS etc.) have yet to be approved by the Ministry of Finance. Cadre Restructuring Committee (CRC) has yet to start working in right earnest.

Duties, responsibilities and job requirements of Front Line Engineers / Technical Supervisors have increased manifold over the years due to modernization and sophistication of the Rolling Stock and Locomotives, Signal & Telecommunication, Works, P-way and Bridges etc. on the Railways. But it was regrettable that neither the last two Pay Commissions nor the Railway Board have given the due credit for the same while determining their Pay Scales, Grade Pay or avenues of Promotion – in spite of strong recommendations for better status, emoluments and better Avenues of Promotion for them, by the Railway Accident Inquiry Committees and Railway Reforms Committee etc.

All this has greatly demoralized the Rail Engineers. This is bound to seriously and adversely affect their efficiency and that of the system as a whole.

The Conference, therefore, once again urged upon the Railway Board and the Government to favourably consider and redress the following just demands in the interest of natural justice and for greater safety and efficiency and for better job satisfaction of Supervising Engineers on the Railways:

Main Demands

- 1. Recognition of IRTSA** to provide suitable Forum to discuss and resolve the problems of the middle management category of Engineers / Technical Supervisors on the Railways as per recommendations of Railway Accident Inquiry Committee (RAIC) – 1968 & 1978 & Railway Reforms Committee (RRC)
- 2. Three Times Pay Rise in PB-1 to PB-3 – wef 1-1-2006** (instead of 2.26 times) (over the Fifth CPC Pay Scales) at par with 3 times rise given in PB-4 & above.
- 3. Merger of DA (Dearness Allowance) with Pay for all purposes w.e.f. 1-1-2011 – when DA crosses 50% - as in the past – (setting aside the unjust recommendations of Sixth CPC in this regard).**
- 4. Early Setting up of Seventh Pay Commission:** Early setting up of Seventh Pay Commission for Revision of wage structure of Central Government employees with effect from 1.1.2011 – since 5 years have passed since date of implementation of Sixth Pay commission; Govt. has already conceded to effect wage revision in PSUs after every 5 years – same criteria should be applied in case of Central Government employees; Disparity with PSUs & Corporate Sector have increased further since Sixth CPC; DA would exceed 50% w.e.f. January, 2011, but merger of DA is not proposed to be done at this stage due to retrograde recommendations of the Sixth Pay Commission to the contrary.
- 5. Separate Pay Commission or Wage Board for Railways** – in view of peculiar nature of working conditions on Railways.
- 6. Up-grading of posts of JEs, DMS, CMA-II to Grade Pay of Rs. 4800** – as per their Duties & responsibilities and to maintain "Horizontal Parity & Vertical Relativity" with Accounts Staff etc.
- 7. Up-grading of posts of Senior Section Engineers, CDMS, CMS & to PB-3 with Grade Pay of Rs 5400** – as per their Duties & responsibilities and to maintain "Horizontal Parity & Vertical Relativity" with Accounts Staff.
- 8. Up-grading of posts of CMA-I in pre-revised scale of Rs.7450-11500** since Direct Recruitment qualifications of CMA-I are BE / B.Tech. (Chemical / Metallurgical) or MSc (Chemistry); and the Sixth CPC had recommended to upgrade to Pre-revised grade of Rs.7450-11500 – the posts with Engineering Degree as Recruitment qualifications
- 9. Time Bound promotion of JEs, DMS, CMA directly as Assistant Engineer (AE) Group 'B' Gazetted** - as in all other Government Departments like CPWD and MES, where the JEs are promoted directly to Group 'B' (Gazetted).
- 10. Re-designation** of Senior Section Engineers, CDMS, CMS & CMA-I as Assistant Engineers and their re-classification in Group B Gazetted.
- 11. Combined "Cadre Restructuring" of posts in Group 'A', 'B' & 'C'** - to provide adequate avenues of promotion & to fully meet with job requirements.
- 12. Removal of disparity in Cadre Restructuring of Engineers / Technical Supervisors** (JEs, & SSEs) vis-à-vis other Inspectorial Staff (like Traffic Controllers & Commercial Inspectors.

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(Resolution of demands continued from page-4)

13. **Cadre Restructuring of Junior Engineers (JE) & Senior Section Engineer (SSE) in the ratio 40:60%**
14. **Upgrading of adequate %age of posts from Group 'C' to Group 'B' (Gaz.)**
15. **Grant of Special Pay to all Technocrats Engineers / Technical Supervisors - like Scientists.**
16. **Minimum Annual Increment of 5 % PA (instead of 3%).**
17. **Higher Proficiency Increment in PB-2 & PB-3 at par with PB-4.**
18. **Withdrawal of system of uniform date of Increment (in July every year) and**
 Either i) **Reverting back to the earlier system**
 OR ii) **Adopting 2 dates for Annual increments** – in January (for those whose increment fell due in January to June) and in July (for those whose increment fell due in July to December).
19. **Revision of rates of Incentive Bonus & PCO Allowance wef 1.1.2006** - in Railway Workshops & Production Units as per Revised Pay Bands & Grade Pay in keeping with ILO norms – (which require the rates to be based on average of the wages) – or at least 2.26 of the existing rates.
20. **Grant of Incentive Bonus to SSE (Senior Section Engineers) at Hourly Rates of Bonus like the JE (Junior Engineers) (as recommended by RITES for Group Incentive Units in Production Units) or raising of the existing rate of Incentive to SSE to at least 30% of Pay (instead of 15%)** – (to compensate for loss of take-home- Pay on promotion from JE to SSE).
21. **Incentive Bonus to S.S.E. in Workshops & Production Units without any deduction for Leave or Holidays or for training or out station duty** – as the same is linked with Basic Pay and does not fully compensate for the loss of Incentive Bonus in terms of Take-Home-Pay on promotion from JE to SSE.
22. **Incentive rates / PCO Allowance should automatically increase by 25% whenever the dearness allowance payable on the revised pay structure goes up by 50%.**
23. **Pay element of Incentive to the tune of 30% should be counted for in-service benefits and 55% for Retirement benefits to JEs & SSEs like the Running Staff.**
24. **Extension to left out areas & Cadres under Incentive Scheme** in the Allied Shops & Sections of Workshops & Production Units,
25. **PCO Allowance to Drawing / Design, Chemical & Metallurgical Lab Staff, Store Depots & IT/EDP Centres** in Workshops & Production Units, considering their contribution to improved productivity and quality control (and as already adopted for C & M Staff in DMW Patiala).
26. **PCO Allowance to JEs, SSEs & other Technical Staff of PCO Cadre in ICF and Southern Railway Workshops** - at par with Ex-Cadre Staff Working in PCO in all shops.
27. **Design Allowance to Drawing, Design Staff** – as recommended by Fifth CPC.
28. **Extension of Incentive Scheme to Diesel & Electric Loco Sheds, C&W, P-Way, Works & Bridges and S & T Depots etc.,** to meet with the additional workload in these areas.
29. **Honorarium / Incentive to Engineers & Staff for additional workload – in C&W, P-Way, Works, Bridges & S&T Depots, Sheds, TRD etc.** especially on account of

fluctuating / seasonal rush of workload due to Special Trains, Military Specials, accidents and other exigencies.

30. **2 AC / First Class Pass to all JEs & others in Grade Pay of RS.4200** – *irrespective of Date of appointment and at par with other Depts. & as per 6th CPC recommendations* for the class of eligibility as per recommendation of Sixth CPC for AC 2 tier travel facility for posts carrying Grade Pay from Rs.4200 & above
31. **Inclusion of both dependent Parents (father & mother) in Privilege Pass** - as Parents are the responsibility of employee and part of family as per Indian culture.
32. **Three financial Up-gradations under MACPS after every 8 years of service in a grade - at par with Armed Forces** (*instead of after 10, 20 & 30 years of Service given to Civilian employees*).
33. **Financial up-gradation under MACPS as per cadre hierarchy.**
34. **Counting of initial Training period for MACPS.**
35. **Promotion through LDCE (Intermediate Apprentice JEs) should not be counted for Financial up-gradation under MACPS - but as initial appointment.**
36. **Entry grade of Tracers and Assistant Draftsman should be considered from the Grade Pay of Rs.4200** for MACPS & promotions to the merged / up-graded scales should be ignored – as per accepted policy under MACPS.
37. **Elimination of the discrimination in the MACPS by placing all the Engineering Graduates** in the revised scale with the Grade Pay Rs.4600 - irrespective of their date of recruitment.
38. **Exemption of all allowances from Income Tax** - As recommended by Fifth CPC since the allowances are granted to compensate factors like prize rise & erosion of real wages.
39. **Improvement of working conditions of Engineers & other Technical Staff on the Open Line C&W, Depots Electrical General Services, Diesel Sheds, Power Houses & Electrical Loco Sheds & Car Sheds, S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and PUs and I.T. cadres**
40. **2.66 times uniform increase in Transport Allowance wef 1-1-2006** (of the sum of pre-revised TA & CCA) in pre-revised scales upto Rs.7450-11500, as in case of scales placed in PB-3 with grade pay of Rs.5400 and above.
41. **Restoration of CCA and payment thereof @ 10% of basic pay.**
42. **Uniform Training Period & Stipend of Trainee JEs. of all Departments.**
43. **Cadre Restructuring of JE & SSE of Drawing, Design Office at par with other Technical Supervisors / Engineers,** due to their common recruitment qualifications as Diploma in Engineering, common training and vital job content & multi-skilled job requirement.
44. **Promotion of serving Engineering Graduate JEs. / S.S.Es against 50% posts of direct recruitment quota of officers with necessary age relaxation.**
45. **20% of Pay as P.C.O. Allowance to P.C.O. Staff including JEs & SSEs.**
46. **30% Special Heavy Duty Allowance to Track Temping Staff & Engineers.** (*As recommended by Sub-Committee of Railway Board as long back as in 1996*).
47. **30% Training Allowance** for Faculty of Zonal Training Schools and Technical Training Centres at par with

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(Resolution of demands continued from page-5)

National/Central Training Academies and Institutes for Group-A Officers.

48. Reduction of Working Hours of all Technical Supervisors and Staff to 42 hours a week - as recommended by I.L.O. and National Commission of Labour.

49. Amendment of HOER & Factories Act to compensate for actual number of extra hours put in.

50. Withdrawal of non-technical duties from JEs, SSEs -for full concentration and effective utilization of Technical Supervisors in technical jobs only since the following duties divert their attention:

- i) Custody of Stores, ii) Boxing, Disbursement & witnessing of wages; and
- iii) Witnessing of GA attendance card punching etc.

51. Grant of Honorarium to Senior Technical Supervisors (i.e. S.S.Es.) for additional duties - till these duties are withdrawn from them – including i) Supervision of payment and disbursement of wages to workers; ii) Holding of D & A R Inquiries; iii) Holding of Trade Tests; and iv) Filling up of Confidential Reports of Staff, etc.

52. Compensatory Rest or Honorarium / Overtime Allowance to SSE for putting in additional working Hours or for working on Sundays and Holidays.

53. Provision of proper Manpower - as per yardstick for repair and maintenance of Rolling Stock and Locomotives, P-Way, Works, S & T, Bridges and other Technical Services.

54. De-linking of “Integrated Rake Link System” to avoid public complaints and to ensure safety.

55. Provision of separate Washing Lines for “Exterior Washing” and, “Cleaning of Coaches”.

56. “Dry Pit Lines” for “Under-Gear Repair and Examination” for proper inspection and repairs.

57. Extension of Factories Act to Sheds and Open Line Depots.

58. Separate Rest Houses/ Clubs / Technical Libraries for Technical Supervisor as for the Railway Officers or allowing use of Officer Rest Houses / Clubs to JEs & SSEs.

59. Withdrawal of system of written tests for promotion from JE/SSE to Group ‘B’ Cadre - so as to bring in uniformity with officers and with other Departments - since no written tests or selections are held for promotion from Group ‘B’ to Group ‘A’ and above in Indian Railways or for promotion from Junior Engineers to Assistant Engineers in other Central Government Departments or in the State Government Services.

60. Re-designation of DMS and CDMS as JE & SSE / AE (Material Management) respectively.

61. Re-designation of CMA and CMS as JE & SSE / AE (C & M) respectively.

62. National Holiday Allowance at double the rate of wages to JEs & SSEs for working on National Holidays OR: One month’s additional salary per annum to Open Line Staff - for working on Sundays & National Holidays.

63. Restoration of Family Planning Allowance equal to one annual increment (3%) of mean value of the Pay Band plus the Grade Pay attached to the post.

64. Restoration of six advance increments for acquiring additional professional qualifications (like AMIE / BE etc.) - instead of lump-sum payment introduced in lieu thereof, in view of recurring advantage to the Railways (on account of additional qualifications).

65. Recognition of M.B.A. / G.D.M.M. etc., as additional Technical Qualifications for Technical Supervisors, for grant of Incentives for acquiring additional professional qualifications (as for A.M.I.E. / B.E. etc.) – to provide greater motivation and improved efficiency.

66. Merger / Integration of different trades of Technical Supervisors of Mechanical Departments in Workshops and Production Units with a unified Trade of “Mechanical Engineering” to all Technical Supervisors recruited henceforth without affecting the seniority of the existing incumbents.

67. Eligibility of Half C.L. for Saturdays (where Saturdays are half working days).

68. Payment of Night-Duty Allowance for full period of Duty performed between 6.00 P.M. to 6.00 A.M., instead of 10.00 P.M. to 6.00 A.M. - *as night hazards are created after sunset.*

69. Grant of Medical Allowance of at least Rs.1000 pm to all serving and retired employees who opt out of medical facilities of the Railways or residing beyond 2 km from Railway Hospital.

70. Arrangement for ‘Cashless’ Medical treatment in Government Hospitals - in case of ‘Emergency’ – as available in Recognised Private Hospitals.

71. Inclusion of both ‘Dependent Parents’ (Father & Mother) for Medical treatment.

72. Eligibility for Private In-patient Rooms (instead of General wards) for Technical Supervisors (in GP Rs.4200 & above) & their Dependents.

73. No reduction in Commutation value of Pension – as resorted to after Sixth CPC.

74. Accident Free Service Award to Engineers & other Technical Staff working in *Open Line C&W Depots, Electrical General Services, Diesel Sheds, Power Houses & Electrical Loco Sheds & Car Sheds, S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and Production Units.*

75. Replacement of system of Confidential Reports with Self-Appraisal system to bring in greater objectivity, motivation & improved productivity.

76. Grant of Transport Allowance to those availing RCP (for self, spouse or wards), as campus & distance restrictions have now been removed after Sixth CPC.

77. Provision for withdrawal of funds from contribution to New Pension Scheme, after a specified period of service - to meet with Social obligations & other personal exigencies.

78. a) Provision of adequate facilities and proper maintenance of Supervisors’ Rest Houses, Holiday Homes, and Supervisors’ Institutes / Training Schools & Supervisors Hostels etc.

b) Adequate allocation of Staff Benefit Funds (SBF) for Supervisors Welfare.

79. Revision of Breakdown Allowance (BD Allowance) for Open line Technical Supervisors from the present Rs.200 pm to at least 20% of basic pay like special pay to loco pilots.

Please visit irtsa.net for full report of GS/IRTSA presented to 45th CGB.

**A smart man learns from his mistakes.
A wise man learns from the mistakes of others.**

CENTRAL EXECUTIVE COMMITTEE - IRTSA (2010-11) Elected by CGB on 10/11.12.2010 at Gorakhpur

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
1.	Patron	Er. Siya Ram Bajpai	53,Uphar, Eldico Colony Udayan Jail Road, Lucknow-226001	09369115389
2.	President	Er. Shanmugam	4, Sixth Street, TVS Nagar, Padi, Chennai – 600050.	09443140817
3.	Wkg. President	Er. K.V. Surendra Nathan	1545,Nitya Flats 2 nd Floor, Rama Nagar, Anna Nagar, West Ext. Chennai-600101.	04426564747
4.	Wkg. President	Er. Kalyan Banarjee	St. No. 63, Qrs. No. 8A CLW, Chitaranjan- 713331, W.B.	09434735722
5.	Sr. V. President	Er. Darshan Lal	148-A,Type-IV,RCF Colony,Kapurthala, 144602	09779243089
6.	Sr. V. President	Er. S. Rahman	529,GA-12,Friends Colony,Vikas Nagar,Sec.-7, Lucknow-226022	09415002830
7.	Sr. V. President	Er. Munuswamy	7-55-A, Sidco Nagar, Villivakam, Channai-600049.	09003160338
8.	Sr. V. President	Er. Krishna Rao	4-44-3, 8 th Street, Habisguda, Hyderabad-500007	09989653968
9.	Sr. V. President	Er. B. Inbanathan	8/72, Valmiki Street, East Tambaram, Chennai-600059	09003149679
10.	Sr. V. President	Er. B. Suresh	403, West Colony, Rail Wheel Factory, Bangalore-560064	09449871228
11.	Vice President	Er. N.K.Sinha	106-A, NE. Rly. Medical Colony. Gorakhpur.273001 (UP)	09794844400
12.	Vice President	Er. Tamil Maran	109-Venkateshwar Nagar, Kolathur, Chennai-600 099	09952020851
13.	Vice President	Er. B.D.Mishra	Qrt. No L-9-B, Jail Road, Munanerbagh Railway Colony, Lucknow-226001	09794830593
14.	Vice President	Er. Subir Roy	23/21 M.M. Railway Colony, M.M. Joshi Marg, Lower Parel, MUMBAI-400013	09869239723 09820927301
15.	Vice President	Er. Pranab Bose	Street No. 73, Qtr No. 22 A, Chttaranjan – 713331 WB	09434071592
16.	Vice President	Er. K.K.Srivastav	MD-1/192, Sector D-1, L.D.A. Colony, Kanpur Road, Lucknow-226012	09794830472 09839325446
17.	General Secretary	Er. Harchandan Singh	32, Phase -6, Mohali, Chandigarh- 160055 e-mail - gsirtsa@yahoo.com	01722228306 09569631598
18.	Central Treasurer	Er. O.N. Purohit	106, Suraj Nagar, Jodhpur-342008. 02912713123	09828024476
19.	Asstt. Central Treasurer	Er. K.V. Ramesh	G-3 Likith Homes, 3 Lakshman Nagar, West Street Peravellur, Chennai-600082.	09003149578 09444100842
20.	Auditor	Er. P.S. Pandey	3-W-34 Kuri Bhagatram Housing Board Colony, Jodhpur-342005	09001198476
21.	Jt Genl. Secy	Er. Ashok Kumar Sha	21, K.P.Kumar Street, Flat-18, Badamtala, PO-Bally, Howrah-711201	09002029613
22.	Jt Genl. Secy	Er. P.K.Shukla	37, Uphar Eldeco Colony, Udhyan, Jail Road, Lucknow-226001	05222446289
23.	Jt Genl. Secy	Er. S. N. Yusuf	22 Noor,Fathenagar,Jayanagar,Haggeri Extn, Near Lokur Dyamavar Temple,Old Hubli, Hubli- 580024	0836230530 09845674280
24.	Jt Genl. Secy	Er. K. Gobinath	G-3, Ruby Villa, 104-6 Cross St. Srinivas Nagar, Kolathur,Chennai-99	09444100841
25.	Jt Genl. Secy	Er. Surjit Singh	120 B-Type IV, RCF Colony, Kapurthala, 144602 Email: surjit120a@yahoo.co.in	09815567861
26.	Jt Genl. Secy	Er. Ashoke Chowdhury	Room No.14, Hostel No1,TTC ,CLW Chittaranjan – 713331	09434123105
27.	Jt Genl. Secy	Er. S. D. Raghvan	No 6, 4 th Street, Sathivanimuthu Nagar, AN Kandigari, Palanipet, Arakkonam-631002	09865122922
28.	Jt Genl. Secy	Er. G.Srineevas	303-D, West Colony, Rail Wheel Factory, Yelahanka, Bangalore-560064	09449871221
29.	Jt Genl. Secy	Er. R. Sri Ram	95, 7th Cross Street, Srinivasa Nagar, Kolathur, Chennai-600099	09003149577
30.	Jt Genl. Secy	Er.V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	09003149359
31.	Jt Genl. Secy	Er.Sujith Kumar	New No.67, St. no 37 St Anthony St, GKM Colony, Chennai-600082	09444905357
32.	Jt Genl. Secy	Er. Malik Basha	264 / 62 F.No, 512, NPL Anjali Apt, MTH Road, Villiwakkam Chennai-600049	09444176439
33.	Jt Genl. Secy	Er.Krishnasamy	140/B, Vijayaragavachari Street, Vijayalakshmiapuram, Ambattur, Chennai – 600053	09840971504
34.	Jt Genl. Secy	Er.Vinod Mishra	CI/ETC, Mahalaxmi Work shop, Mumbai - 400013	09699380287
35.	Jt Genl. Secy	Er.S.P. Srivastava	SSE/HQ/Power, CCE Office, Gorakpur-273012	09794840329
36.	Jt Genl. Secy	Er.Harminder Singh	RCF 107 D-Type IV, RCF Township, Kapurthala 144602 Email: harminder107@yahoo.co.uk	09417167550
37.	Jt Genl. Secy	Er. Surjit Singh	337-A Type-III RCF Colony, Kapurthala-144602 Surjit337@yahoo.co.in	09888520415
38.	Jt Genl. Secy	Er.R.C.Mohanti	48, AB Club Road East Colony, P.O.Jamalpur, Dist Mungyer - 811214	09771447464
39.	Jt Genl. Secy	Er. Aranga Nathan	10, Veerapathirasamy street, Nethaji Nagar Extn. Villivakkam, Chennai	09382757565
40.	Jt Genl. Secy. (Finance)	Er.Ramesh Chowdhary	SSE/AC NR JUW) 536 A,Sector-2, Kuri Bhagattasani, Housing Board Colony, Jodhpur (342005)	09001198367
41.	Jt Gel. Secy. (VRE)	Er. M. Selvaraj	4, Kenaich Chetty Street,Venkatapuram,Ambatur, Chennai-600053	09444284961

CENTRAL EXECUTIVE COMMITTEE - IRTSA (2010-11) Continued from Page-7

S.	DESIGNATION	NAME	ADDRESS	TELE / MOB
42.	Jt Genl. Secy	Er. Nirmal Chandran	A-5, Sterling Lotus Appts, 11 th Street, Korathur, Chennai-80	09884085065
43.	Jt Genl. Secy	Er. P.N.Mishra	09 ABC, Stadium Road, East Colony, Jamalpur – 811214	09771447494
44.	Org. Secretary	Er.B.D.Adhikary	Street 84, Qtr No. 23/9B, Chittaranjan- 713331	09434003451
45.	Org. Secretary	Er. K.L. Vinod Kumar	1588-44-Srirampura, 2 nd Stage, Mysore-500023	09448253319
46.	Org. Secretary	Er. Raja Parbhakar	27, VII Street, 2 nd Cross, VaishnaviNagar, Chennai-109	09840899954
47.	Org. Secretary	Er.Rajesh Jatana	130-A, Type-IV DS, RCF, Kappurthala-144602	09779243118
48.	Org. Secretary	Er. Saibal Deb	3 P.K. Chaterji Street, Liluah (Distt. Howarah)	09051467393
49.	Org. Secretary	Er.O.P.Srivastava	C-2/130 Sec F Extn LDA Colony, Kanpur Road, Lucknow-226012	09335605712
50.	Org. Secretary	Er. Shailendra Cerill Singh	SSE/MC, WS-3A Nerhu Park RC Jodhpur-342003	09001198351
51.	Org. Secretary	Er. B. Kishore	SSE, Electric Loco Shed, SC Rly. Vijaywada - (AP)	09848162241
52.	Org. Secretary	Er.Dayananda Rao	310/E, West Colony, Rail Wheel Factory, Bangalore-560064	09844742177
53.	Org. Secretary	Er. E. Ramesh	22, VV Koil Street, Kodaperi, Tambaram, Chennai-600045	09003149666
54.	Org. Secretary	Er. Chander Shekhar K.	# 202 Sarvodya Residency, Tulasi Nagar Colony, Golnaka, Amberpet Road, Hyderabad-500013	09290019778
55.	Org. Secretary	Er. Y. R. S. Benarjee	2A, Seeyalam 2 nd street Extn, Villivakkam, Chennai- 49	09884401834
56.	Org. Secretary	Er.V.Natarajan	New.25, old.1, Mariappa Mudaliar Lane, East Andar St, Trichy-620002	09444294143
57.	Org. Secretary	Er.V. Sunil Kumar	1175A, 1 st Main Rd, Poompuhar Nagar, Kolathur, Chennai-99	09003160346
58.	Org. Secretary	Er.Anil Kumar Singh	H No 284, Nirala Nagar, Basharatpur, Gorakpur-273012	09794840320
59.	Org. Secretary	Er. Anoop Bajpai	S-721, SANSKRITI Enclave, Udayan-II, Raibareli Road, (Near Delhi Public School) Lucknow-226025	09794830820
60.	Org. Secretary	Er. Ram Singh Yadhav	SSE/ R Repair Shop, NE Railway Workshop, Izatnagar 243122	
61.	Org. Secretary	Er.R.M.Parmar	17, Gayathri Park Society, Near Abilasa Cross Road, New Sama Road, Varodra – 390008	09724098324
62.	Org. Secretary	Er. Baldev Raj	319 - E – Type III RCF Colony, Kapurthala-144602 (Pb)	09855080286
63.	Org. Secretary	Er.G.Ravi Shankar	B-3 Sushmita Court 27- 184, II street, Samdhriaya Colony, Kolathur, Chennai-600099	0944459309
64.	Org. Secretary	Er.Lal Sab	SSE (IM) 78,1A, Kent Road, East Colony Jamalpur-811214	09771447955
65.	Org. Secretary	Er. R.B.Ram	SSE/MW, # L-13 A, Rly.Club Road, Nr. Rly. W/S,Jodhpur 342001	09001198336
66.	Org. Secretary	Er. S. K. Hlra	F-215 Vaishali Garden Apts. Nagarjuna Nagar Tarnaka Secunderabad 500017	09701371422
67.	Org. Secretary	Er. Soma Raj	304D, West Colony, Rail Wheel Factory, Bangalore-560064	09449846378
68.	Org. Secretary	Er. C. Sirisha	10-1-18/3 Shyam Nagar AC Guards Masabtank Hyderabad 500004 Email: rohitc17@gmail.com	09701370461
69.	Org. Secretary	Er. R. B. Singh	SSE/E/Cont/Out side, Transit House No.31, Bichhiya Railway Colony, Gorakpur-273012	08004651487
70.	Member CEC	Er.R.K.Mondal	SE Diesel, N.Rly. Loco Workshop,Charbagh, Lucknow-226005	
71.	Member CEC	Er.K.K.Singh	SSE (GIF), E. Rly. Workshop, Jamalpur Bihar 811214	09431613643
72.	Member CEC	Er.H.S.Srivastava	SE Diesel, N.R. Loco Workshop, Charbagh, Lucknow- 226005	
73.	Member CEC	Er. B. S. Bedi	SSE, Black Smith, N. Rly. Workshop, Amritsar-143001	09815008395
74.	Member CEC	Er. G. Udaya Baskar	574/1 Type IV Qt Near Railway station Kazipet 5060003	09701371491
75.	Member CEC	Er. N. Baskar	494.F, Railway Colony, Erode – 638002	09003956715
76.	Member CEC	Er. Rajiv Bhardwaj	112 A, RCF Colony, Kapurthala (Punjab)	09779241357
77.	Member CEC	Er. Jogtar Singh	323- E, RCF Colony, Kapurthala-144602 (Pb)	09779243338
78.	Member CEC	Er. M. P. Rafeek	JE, C/o SSE/C&W Southern Railway, Shoranur, Kerala	09446829977
79.	Member CEC	Er. Suresh Warthi	309/C,West Colony,Rail Wheel Factory,Bangalore-560064	
80.	Member CEC	Er. Md. Shariff	16/2, East Colony, ICF, Chennai-600038	09003149551
81.	Member CEC	Er. N. Balasubramani	15/5, George Towers, Murthy Nagar, Villivakkam, Chennai-49	08056050030
82.	Member CEC	Er. Mehaboob Basha	1/11, Welcome Cly, Annanagar West Ext. Chennai-600101	09003149658
83.	Member CEC	Er.N.Balakrishnan	7, Adinath Nagar, Kolathur, Chennai-600099	09003149544
84.	Member CEC	Er.R.Sekar	37, 1 st main Rosd, Jayalakshmi Nagar, Thirumullaivoyil, Chennai-62	08056050146
85.	Member CEC	Er. R. Ravi	No.1, Swamiprabhu Pada, Srinagar Colony, Thirumullaivoyil, Chennai-62	08056050137
86.	Member CEC	Er. Sanjay Kumar Jain	SE Train Lighting, W.RLY. BG, Ahmadabad	0942705023
87.	Member CEC	Er. Anthony Frances	SE/ PCO, EMU Workshop, W.Rly. Mahalaxmi, Mumbai-400056	
88.	Member CEC	Er. Ravinranath	SSE/C&W Depot/S.W.Railway Bangalore.Karnataka	09731666419
89.	Member CEC	Er. Krishna Babu	83,A-Sivarajpet, Thirupathur, Vellore Dist, 635601	09360775450
90.	Member CEC	Er. A. Ramakrishnan	SSE/HCR Central Workshops, S.W.Railway Ashoka Puram, Mysore South Karnataka.570008	09731667492
91.	Member CEC	Md. Mazidur Rehman	Street No, 4, Qtr. No. 15 B, Chittaranjan - 713331	09434189101
92.	Member CEC	Er. Amit Choudry	C/o 337-A Type-III RCF Colony, Kapurthala-144602	09779243951
93.	Member CEC	Er. Raj Kumar	SSE, NRly Workshop, Kalka (Haryana) - 133302	09729530621
94.	Member CEC	Er. M. M. Khanna	SSE/AC/PCO # Line No.5 A,New Govind Nagar, Ramganj,Ajmer	09001194551

Railway Board's Orders

1. Admissibility of House Rent Allowance in the event of non-acceptance or surrender of Railway residential accommodation.

Ref: Board's letter No.E(P&A)II-2010/HRA-2, Dated 8.12.2010

Attention is invited to Board's letters delegation of power to the General Manager and other Heads of Organisations directly controlling allotment of quarters to Railway servants for sanction of House Rent Allowance in accordance with the prescribed conditions to the categories of Railway employees specified therein. This delegation of powers was valid upto 31.3.2020.

2. The question of renewing this delegation of powers beyond 31.3.2010 has been engaging the attention of the Board. On the basis of the reports received from the Zonal Railways and Production Units, the matter has been considered and the Board have decided to renew the sanction contained in para 5 of their letter dated 16.5.1988 ibid and as amended / modified from time to time w.e.f 1.4.2010 upto 31.3.2017 whereafter the question of renewing this delegation will be considered by the Board and a fresh sanction, if necessary, issued on the basis of reports received from the General Managers etc, directly controlling allotment of quarters, in regard to the position of availability of railway accommodation under their control.

3. In case at any point of time it transpires that some accommodation is likely to remain vacant/un-occupied due to lack of demand, it should be made compulsory to submit applications for such types where there is surplus accommodation, and consequently, the employees entitled for such types would not eligible to draw House Rent allowance.

4. This delegation is also subject to over-riding condition that these orders are liable to be withdrawn/modified at any time during this period, if it is considered necessary by the Board to do so.

2. Sub: Penalty of withholding of Increments imposed under Vth Central Pay Commission scales and operated as per VIth Central Pay Commission Scales effective from 1.1.2006.

Ref: Board's letter No: E(D&A)2009 RG 6-45, Dated-31.3.2010.

Attention is invited to Board's letter No.E(D&A) 78 RG 6-17 dated 29.7.1978 and No.E(D&A) 90 RG 6-109 dated 19.9.90. In terms of these instructions, issued in the context of implementation of IIIrd and IVth pay commission scales respectively, it was advised that the Appellate/Revising Authority, may, while considering the appeal/revision application submitted against the penalty of withholding of increments take into account the quantum of financial loss that would be sustained by the Railway servant in the preceding pay scale and the greater monetary loss that would result/has resulted on re-fixation in the new Pay Commission scale and accordingly reduce or modify the penalty imposed.

Board has considered the matter further in the light of implementation of VIth Central Pay commission scales from 1.1.2006 and desire that the Appellate/Revising Authorities while considering the appeal/revision petition against the penalty of withholding of increments imposed under Vth Central Pay Commission scales and continuing on 1.1.2006 or imposed/effectuated between 1.1.2006 and 4.8.2008 that is, the date on which the Sixth Central Pay

Commission Scales were notified on Railways, may also take into account the greater monetary loss that would be sustained by the appellant/petitioner on account of re-fixation of his pay under the VIth Central Pay Commission Scales from 1.1.2006 and take a suitable decision regarding the quantum of the penalty.

IMPORTANT COURT JUDGEMENT

No varying pay if employees are in same posts: Delhi HC

Judgment Delivered On: 07th September, 2010
UOI & ANR. – VS - SANJAY KUMAR & ORS. &
W.P.(C) NO.2071/2007

There cannot be discrimination among employees holding the same posts and doing similar nature of work in terms of their pay scale unless one has higher qualifications, Delhi High Court has said. The court dismissed an appeal filed by the Centre against the order of the Central Administrative Tribunal which had held that there cannot be discrimination among persons holding same posts vis-a-vis their pay scale while allowing a batch of petitions filed a group of Prasar Bharati employees. " . . . where there is complete parity it would be highly discriminatory to treat employees differently merely on account of the two coming from two different sources," a Division Bench of Justices Pradeep Nandrajog and Moolchand Garg of Delhi High Court said. However, the court clarified that the pay scale can vary if an employee held higher qualification than others in the same cadre. "Of course, employees in the same cadre can certainly be placed in different pay scales but that would be if it is shown that one set of employees has higher technical or education qualifications or performs more onerous duties vis-a-vis the other or the like," the Bench added. Prasar Bharati was constituted in September 1997 under Broadcasting Corporation of India Act.

Alleging disparity in their pay scale, the employees had said they were casual employees with the I&B ministry and were offered a pay scale of Rs 5000-8000 after they were regularised under the Prasar Bharti. However, their other counterparts, who were erstwhile regular employees of the same ministry, were offered the pay scale of Rs 6,500-10,500 under the corporation. "Merely because they acquired the status as regular employees under the corporation was no ground to justify they being placed in the low pay scale," the employees had contended before the CAT. The Tribunal had in 2007 rejected the arguments of Centre and directed it to give equal pay scale to the Prasar Bharati employees holding the same posts and doing similar nature of job. The Centre had moved the high court against the CAT order.

(For copy of the full text of the Court Judgement visit our website www.irtsa.net)

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CENTRAL EXECUTIVE COMMITTEE - IRTSA (2010-11) Continued from Page-8

S.	DESIGNATION	NAME	ADDRESS	TELE / MOB
95.	Zonal Secy /ER	Er. Gautam Mukerjee	6-10, Gopal Chatterjee Road, Cossipore,Kolkatta-700002	03325587516 09433009671
96.	Zonal Secy /SR	Er. Abdul Salam	RC Kamalam Apts. Fl. No. A-28, III Street, Rajaji Nagar Vilivakam, Chennai-600049	04426505895 09381000086
97.	Zonal Secy (SCR)	Er.N.V.Ramanamurthy	Door No: 42-286/23/16. Plot No. 16 & 17, New Maruthi Nagar Near A.S.Rao Nagar, Hyderabad: 500062	09246500238
98.	Zonal Secy. (NER)	Er. R.K. Pandey	642, Chandra Niketan, Krishna Nagar Pvt, Colony, Basharatpur, Gorakpur – 273004	09451039298
99.	Zonal Secy. (NFR)	Er. K.K. Deb	Vidhan Pali , Jaljhalia, Malda-732102 (WB).	03512269556
100.	Zonal Secy. (NR)	Er. S.S.Rehman	529 GH/12, Friends Colony, Sec-7, Vikas Nagar, Lucknow- 22	09415002830
101.	Zonal Secy. (WR)	Er. R.B. Singh	SSE (Esti),W.RLY.EMU Workshop, Mahalaksmi, Mumbai-56	02220700316
102.	Zonal Secy. (SER)	Er. Randhir Chakraborty	287, 4-II Avenue, South East Railway Colony Kharagpur, 721301	09434259641 03222224767
103.	Zonal Secy (DLW)	Er. T.D. Singh.	Bhaskar Nagar, Hasanpur Manduadik, Varanasi- 221104	09335311338
104.	Zonal Secy (CLW)	Er. Goutam Maji	ST. NO. – 8, QR. NO.- D/3, PO- CHITTARANJAN - 713331	09474538482
105.	Zonal Secy (ICF)	Er. K.V. Ramesh	G-3 Likith Homes, 3 Lakshman Nagar, West Street Peravellur, Chennai-82.	09003149578 04426710007
106.	Zonal Secy (RCF)	Er. Myank Bhatnagar	114-D RCF Colony, Kapurthala-144602	09779243273
107.	Zonal Secy (RWF)	Er. Kaushla Kumar	303D West Colony RWF, Yalahanka, Bangalore-560064	09449054893
108.	Zonal Secy (DMW)	Er. Rajinder Singh Ankhi,	1016/II, Urban Estate,Patiala-147003 (PB.)	09779582245
109.	Zonal Secy (NWR)	Er. O.N. Purohit	SSE/MW, NW Rly. Diesel Shed, BKT, Jodhpur-342008	02912643123
110.	Zonal Secy (SWR)	Er. Antony Lasrado	302-3 RD Block, Hariraj Apts, Kotara Chowki, Mangalore -575006	09448434491
111.	Zonal Secy (SECR)	Er. DK Singh	SE / WRS, SEC Railway Workshop, Raipur (Chhatisgarh)	09907475771
112.	Zonal Secy (CR)	Er. M.M.SHAIKH	S&T Railway Workshop, Byculia, Mumbai-400 027	09867223528

MEMBERS TASK FORCE IRTSA

1.	Er.Ganesh	A-3, Cavery Complex, 23, Rathrammal Colony, Saligrammam, Chennai – 600093	9003149607
2.	Er.Ravindran	15/1, Venkata Raman Street, Perambur, Chennai – 600011	09003149441
3.	Er.S.Kamaraj	105/2, West Colony, Integral coach Factory, Chennai – 600038	
4.	Er.Lakshminarayanan	No.2, Vikrama Flats 40-21, Neels Garden,2 nd Street, Perumbur, Chennai-600011	09444217897
5.	Er. Ganeshan	Old17/New41, Illrd Street, Rajaji Nagar, Villiwakam, Chennai – 600099	09003149642
6.	Er.Alok Kumar Gupta	1A/27/1, Gali No. 3, Laxman Park, Chandra Nagar, Delhi – 110051	09717637461
7.	Er. Babu Lal	SSE / Weld #169 A, New Rly. Colony, Lalgarh, Bikaner	09001197652
8.	Er.T.S.Sudhakar	1-1-202 Bhavani Nagar Malkajgiri Hyderabad 500047	09441042187
9.	Er.Viswambaran	SSE/TL, 144/F, Railway Qrts. Thampanoor, Trivandram – 695001	09746769306
10.	Er.S.Gamathi Shankar	2, Brahmin lane, Saidapet, Chennai-600015	09003060422
11.	Er. J. Ramesh Babu	F-1, B.K.Apart,ents, No. 19-North Park Street, Venkatapuram, Ambattur, Chennai-600053	09444148045
12.	Er.A.V.Praveen Kumar	Rly Qtrs No.30, Railway Colony, Mangalore – 575001	
13.	Er. E. Raju	3/282, Raghva Nagar, Illrd main Road, Ever green flat, Madipakkam, Chennai-91	09444177045
14.	Er.Ganesh Babu	12/12, Kamaraj Street, Ayanavaram, Chennai-600023	08056050118
15.	Er. B.K..Ramachandran	3031, Vasinavi street, Kalliammal Nagar, Thirmullaivoyal, Chennai-109	09003060420
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17.	Venkataramanan	No 51, Anupriya Illam, 5th East Street, Sriram Nagar, Chettipalayam Road, Podanur, Coimbatore-641023	09944094285
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19.	Er.Kamal Paul	Street No. 84, Qtr No. 23-9 A, Chittaranjan - 713331	09474540693
20.	Er.Motilal	2/1/E/1 Thackwell Road,PO-Liluah, Howrah-711204	09433122735
21.	Er. M.V.V. Satyanarayan	Door No42-286/23/16 Plot No 16 & 17 New Maruthi Nagar, Hyderabad 500062	09701371571
22.	Er.Meenakshisundram	SSE/C&W, CDO Office, SW.Railway, Bangalore – 560022	09731666415

ADVISORS IRTSA

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3.	Er.Balramurthy	219 Block 1, Mahaveer Springs Annexe, 17 Cross, 15 th Main Nanjunde, Swara Layout, JP Nagar, 5 Phase Bangalore -560078	09381002724

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