

# Pay scales as per 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> Central Pay Commissions

Example: In case of a pensioner retired at last pay drawn of Rs.4000 on 31 January, 1989 under the IV CPC regime, having drawn 9 increments in the pay scale of Rs.3000-100-3500-125-4500... Find the corresponding 6th CPC Grade Pay Rs.6600 and enter 9 earned increments in the calculator.

Select Your Corresponding 6th CPC Pay Scale and Grade Pay							
S. No	4th CPC Pay scale w.e.f. 1.1.1986	5th CPC Pay scale w.e.f. 1.1.1996		6th CPC Pay Scale w.e.f. 1.1.2006			7th CPC Pay levels w.e.f.1.1.2016 as per the recommendations
		GRADE	SCALE	Pay Band	Pay Scale	Grade Pay	
1	750-12-870-14-940	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300	Level-1 Minimum Pay Rs 18000
2	775-12-871-12-1025	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400	Level-1 Minimum Pay Rs 18000
3	775-12871-14-955-15-1030-20-1150	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600	Level-1 Minimum Pay Rs 18000
4	800-15-1010-20-1150	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650	Level-1 Minimum Pay Rs 18000
5	825-15-900-20-1200	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	Level-1 Minimum Pay Rs 18000
6	950-20-1150-25-1400 950-20-1150-25-1500/1150-25-1500	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	Level-2 Minimum Pay Rs 19900
7	975-25-1150-30-1540 975-25-1150-30-1660	S-6	3200-85-4900	PB-1	5200-20200	2000	Level-3 Minimum Pay Rs 21700
8	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	S-7	4000-100-6000	PB-1	5200-20200	2400	Level-4 Minimum Pay Rs 25500
9	1350-30-1440-40-1800-50-2200 1400-40-1800--50-2300	S-8	4500-125-7000	PB-1	5200-20200	2800	Level-5 Minimum Pay Rs 29200
10	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	S-9	5000-150-8000	PB-2	9300-34800	4200	Level-6 Minimum Pay Rs 35400
11	1640-60-2600-75-2900	S-10	5500-175-9000	PB-2	9300-34800	4200	Level-6 Minimum Pay Rs 35400
12	2000-60-2120	S-11	6500-200-6900	PB-2	9300-34800	4200	Level-6 Minimum Pay Rs 35400
13	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	S-12	6500-200-10500	PB-2	9300-34800	4200	Level-6 Minimum Pay Rs 35400
14	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	S-13	7450-225-11500	PB-2	9300-34800	4600	Level-7 Minimum Pay Rs 44900
15	2500-4000	S-14	7500-250-12000	PB-2	9300-34800	4800	Level-8 Minimum Pay Rs 47600
16	2200-75-2800-100-4000 2300-100-2800	S-15	8000-275-13500	PB-2	9300-34800	5400	Level-9 Minimum Pay Rs 53100
17	2200-75-2800-100-4000	NEW SCALE	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400	Level-10 Minimum Pay Rs 56100
18	2630/- FIXED	S-16	9000	PB-3	15600-39100	5400	Level-10 Minimum Pay Rs 56100
19	2630-75-2780	S-17	9000-275-9550	PB-3	15600-39100	5400	Level-10 Minimum Pay Rs 56100
20	3150-100-3350	S-18	10325-325-10975	PB-3	15600-39100	6600	Level-11 Minimum Pay Rs 67700
21	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	S-19	10000-325-15200	PB-3	15600-39100	6600	Level-11 Minimum Pay Rs 67700
22	3200-100-3700-125-4700	S-20	10650-325-15850	PB-3	15600-39100	6600	Level-11 Minimum Pay Rs 67700
23	3700-150-4450 3700-125-4700-150-5000	S-21	12000-375-16500	PB-3	15600-39100	7600	Level-12 Minimum Pay Rs 78800
24	3950-125-4700-150-5000	S-22	12750-375-16500	PB-3	15600-39100	7600	Level-12 Minimum Pay Rs 78800
25	3700-125-4950-150-5700	S-23	12000-375-18000	PB-3	15600-39100	7600	Level-12 Minimum Pay Rs 78800
26	4100-125-4850-150-5300 4500-150-5700	S-24	14300-400-18300	PB-4	37400-67000	8700	Level-13 Minimum Pay Rs 118500
27	4800-150-5700	S-25	15100-400-18300	PB-4	37400-67000	8700	Level-13 Minimum Pay Rs 118500
28	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	S-26	16400-450-20000	PB-4	37400-67000	8900	Level-13A Minimum Pay Rs 131100
29	5100-150-6300-200-6700	S-27	16400-450-20900	PB-4	37400-67000	8900	Level-13A Minimum Pay Rs 131100
30	4500-150-5700-200-7300	S-28	14300-450-22400	PB-4	37400-67000	10000	Level-14 Minimum Pay Rs 144200
31	5900-200-6700/5900-200-7300	S-29	18400-500-22400	PB-4	37400-67000	10000	Level-14 Minimum Pay Rs 144200
32	7300-100-7600	S-30	22400-525-24500	PB-4	37400-67000	10000	Level-14 Minimum Pay Rs 144200
33	7300-200-7500-250-8000	S-31	22400-600-26000	HAG SCALE	67000-79000	NIL	Level-15 Minimum Pay Rs 182200
34	7600/- FIXED / 7600-100-8000	S-32	24050-650-26000	HAG+ SCALE	75500-80000	NIL	Level-16 Minimum Pay Rs 205400
35	8000/- FIXED	S-33	26000(FIXED)	APEX SCALE	80000(FIXED )	NIL	Level-17 Fixed Pay Rs 225000
36	9000/- FIXED	S-34	30000(FIXED)	CAB. SEC.	90000(FIXED )	NIL	Level-18 Fixed Pay Rs 250000