

RAILWAYS SENIOR CITIZENS WELFARE SOCIETY

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IDENTIFIED & RECOGNISED BY MINISTRY OF PENSION & PENSIONERS' WELFARE (DOP&PW)

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No. RSCWS/ HO / 7th CPC/2017-3

Dated: 23- 1-2017

1. Shri Narindera Modi, Hon. Prime Minister, Govt of India, 152, South Block, New Delhi-110001
2. Shri Arun Jaitley, Hon. Minister of Finance, Govt. of India, North Block, New Delhi-110001
3. Shri Jitendra Singh, Hon. MOS Personnel, PG & Pension, GOI, North Block, New Delhi-110001

Dear Sir,

Subject: SOS: Appeal for justice to 23 lakh Central Government Pensioners

Regarding: Implementation of Option I of Para 10.1.67 of 7th CPC Report for grant of Parity of Pension of Pre & Post Seventh CPC Pensioners

Reference: Para 11 of Resolution of GOI on 7th CPC Report on Pensionary Benefits of Pre-2016 Pensioners issued vide DOP&PW orders No.38/37/2016-P&PW (A) dated 4-8-2016 – Reg. Parity of Pension of Pre & Post 7th CPC.

We seek your benign intervention in a matter of extreme emergency – having serious implications on a large majority of Central Government Pensioners – especially the Pre-2006 Pensioners and more so the Pre-1996 Pensioners.

1. The Government had formed a Committee on Feasibility on Implementation of Option 1 recommended by the 7th Pay Commission for Revision of Pension of Pre-2016 Pensioners based on the number of Increments earned by the Pensioner in the scale from which the Pensioner retired.
2. Cabinet Secretary had informed the leaders of JCM / NJCA on 19-1-2017 that the issue of Pensioners had been referred to the Cabinet.
3. Since the Cabinet is likely to consider and decide the said issue early, we very earnestly request that the following points may very kindly be considered favourably and sympathetically to avoid injustice & hardship to the old Pensioners:
 - i) A large majority of Pensioners – especially the Pre-2006 Pensioners and more so the Pre-1996 Pensioners – will suffer a huge loss of Pension if the Option 1 recommended by 7th CPC for revision of Pension is denied or diluted.
 - ii) It is very much feasible to implement Option 1 recommended by 7th CPC for revision of Pension of old Pension since according to the survey conducted by the DOP&PW, Service Records of over 80% of old Pensioners are available.
 - iii) These 80% of the Pensioners, whose Records are available, should not be forced to suffer a loss of Pension just because of missing records of the rest 20%.
 - iv) Service Records of the rest can be built up as per prescribed rules and procedures based on the information available in the PPOs and other related Records of the Pensioners and asking the Pensioners concerned to submit the Records available with them – as was done after 5th & 6th CPC.

- v) a) Committee on Feasibility of Option 1, had proposed another alternative for Notional Fixation of Pay of the Pensioners from Pay Commission to Pay Commission as for the serving employees and fixation of Revised Pension at 50% of the Notional Pay in 7th CPC Pay Matrix.
- b) The above said alternative may be alright in some cases, especially where the Service Records are missing or cannot be rebuilt for any reason.
- c) However, the myth created during the discussions in the Meetings of the Committee, that this alternative shall be beneficial to all, is wrong as majority of the Pensioners will suffer huge losses of Pension - as would be apparent from the perusal of the Table attached as Annexure herewith, as an example, showing the Loss of Revised Pension due to 3rd option in place of Option 1, to 4th CPC Pensioners of SAG S 29 Scale.
- d) The said alternative based on “Notional Fixation of Pay from CPC to CPC -----” (as proposed by the Committee and as mentioned above) may please be given as a 3rd Option in addition to Option 1 & 2 Recommended by the 7th CPC.

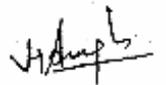
2. It is, therefore, requested that the Pension of Pre-2016 Pensioners be fixed at the highest of the following 3 Options (including the first two recommended by 7th CPC and 3rd proposed by the Committee:

i) Pension be fixed in the Pay Matrix recommended by the 7th Pay Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he/she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.

ii) Multiplying the pension with 2.57 (or the Factor finally agreed to by the Government).

iii) Notional Fixation of Pay of the Pensioners from Pay Commission to Pay Commission as for the serving employees and fixation of Revised Pension at 50% of the Notional Pay in 7th CPC Pay Matrix.

Yours faithfully,



(Harchandan Singh)
Secretary General, RSCWS

Encls: One Table

Copy for information and favourable consideration to:

1. Secretary, AR PG & Pension, Patel Bhawan, Parliament Street, New Delhi -110001
2. Secretary Expenditure, Ministry of Finance, North Block. New Delhi – 110001
3. Mrs. Vandana Sharma, Additional Secretary, Department of Pensions & Pensioners' Welfare, 3rd Floor, Lok Nayak Bhawan, Khan Market, New Delhi – 110003

**AN EXAMPLE OF LOSS OF REVISED PENSION TO 4TH CPC PENSIONERS OF SAG S 29 SCALE
ON DENIAL OF 1ST OPTION RECOMMENDED BY 7TH CPC COMPARED TO 3RD OPTION
BASED ON NOTIONAL PAY IN SUCCESSIVE PAY COMMISSIONS
PROPOSED BY COMMITTEE ON FEASIBILITY OF OPTION 1
(VIDE PARA 5 OF MINUTES OF MEETING HELD ON 6TH OCTOBER, 2016)**

Pay on retirement	Notional pay-5th CPC	Notional pay-6th CPC (Fitment table-6th CPC)	Notional pay-7th CPC with MF OF 2.57-3rd option (col.3xMF)	Operative Pay of col. 4 in the next cell of pay matrix (MOF OM dt 25-7-2016)	Pay based on option 1 with increments (as per pay matrix)	Pension as per option 3 (col.5/2)	Pension as per option1 (col.6/2)	Difference in pension between option 1 & 3 (col.8-7)
1	2	3	4	5	6	7	8	9
5900	18400	54700	140579	144200	144200	72100	72100	0
6100	18400	54700	140579	144200	148500	72100	74250	2150
6300	18400	54700	140579	144200	153000	72100	76500	4400
6500	18900	56050	144049	144200	157600	72100	78800	6700
6700	18900	56050	144049	144200	162300	72100	81150	9050
6900	18900	56050	144049	144200	167200	72100	83600	11500
7100	19400	56050	144049	144200	172200	72100	86100	14000
7300	19400	56050	144049	144200	177400	72100	88700	16600

NOTE:-

- 1.3rd Option is not suitable at all. The loss in pension is clear from col. 9.
2. 4th CPC pensioners are worst affected because with notional pay fixation in 5th CPC scales they get one increment only for 3 earned in 4th CPC scale.
3. Notional pay in 6th CPC in col. 3 has been taken from the Fitment table issued by MOF (DOE) on 30-8-2008.