

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
RAILWAY BOARD.**

No. F(E)III/2008/LE-1/2

New Delhi, dated 08-10.2008

The GMs/FA&CAOs,
All Indian Railways/Production Units.
(As per Mailing List)

Sub: Recommendations of the Sixth Central Pay Commission relating to
encashment of leave in respect of Railway employees.

A copy of Department of Personnel & Training (DOP&T)'s O.M. No. 14028/3/2008-Estt.(L) dated 25th September, 2008 on the above mentioned subject, is forwarded herewith for information and compliance. These instructions shall apply mutatis mutandis on the Railways also.

2. Formal amendment to Railway Services (Liberalised Leave) Rules 1949 under Chapter V of Indian Railway Establishment Code Vol.I (Fifth Edition-1985) (Second Reprint Edition – 2003) shall be issued separately.
3. Please acknowledge receipt.

DA: As above


(S.SREERAM)
Joint Director Finance (Estt.)
Railway Board

No.14028/3/2008-Estt.(L)
Government of India
Ministry of Personnel, Public Grievances & Pensions
[Department of Personnel & Training]

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New Delhi, the 25th September, 2008.

OFFICE MEMORANDUM

Subject:- Recommendations of the Sixth Central Pay Commission relating to encashment of leave in respect of Central Government civilian employees.

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Consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission relating to encashment of leave in respect of Central Government civilian employees, the President is pleased to decide that in supersession of all earlier orders on the subject, both Earned Leave and Half Pay Leave shall be considered for encashment of leave subject to overall limit of 300 days. The cash equivalent payable for Earned Leave shall continue unchanged. However, cash equivalent payable for Half Pay Leave shall be equal to leave salary as admissible for Half Pay Leave *plus* Dearness Allowance admissible on the leave salary without any reduction being made on account of pension and pension equivalent of other retirement benefits payable. To make up the shortfall in Earned Leave, no commutation of Half Pay Leave shall be permissible. The Cash equivalent for half pay leave component shall, henceforth, be calculated in the manner indicated below:-

$$\text{Cash payment in lieu of half pay leave component} = \frac{\text{Half pay leave salary admissible on the date of retirement plus Dearness Allowance admissible on that date}}{30} \times \text{Number of days of half pay leave at credit subject to the total of earned leave and HPL at credit not exceeding 300 days.}$$

2. These orders shall take effect from 1st September, 2008.
3. Formal amendments to the Central Civil Services (Leave) Rules, 1972 are being issued separately.
4. In so far as persons serving in the Indian Audit & Accounts Departments are concerned, these orders are issue in consultation with the Comptroller & Auditor General of India.
5. Hindi version will follow.


(Simmi R. Nakra)
Director(P&A)

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